



**TAXPAYERS UNITED**  
**O F A M E R I C A**

# **10<sup>TH</sup> ANNUAL REPORT**

## **ILLINOIS STATE PENSIONS**

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# EXECUTIVE SUMMARY

For the past decade, **Taxpayers United of America (TUA)** has analyzed government pensions in Illinois at both the local and state level. In that time, the exponentially growing cost of government pensions has come to the forefront as a top fiscal priority for policymakers to address, due in no small part to our research and publication of government pension data.

Decades of political mismanagement and lavish benefits have placed untold stress on Illinois' budget, causing policymakers to consider bad and worse options to reform the state pension systems. Understanding the history of this problem and addressing government pension largesse is imperative to repairing Illinois' beleaguered finances.

**TUA's** 10<sup>th</sup> Annual Illinois State Pensions Report includes analysis of Illinois' government-pension troubles since 1989. This background information outlines the poor policies and political blunders that led to the current fiscal crisis and the need for fundamental government pension reform in Illinois.

We include a case study of the **Top 40 Pensioners from 2006 – 2016**, based on estimated lifetime pension payouts. Surveying the growth of these pensions over the past decade provides a snapshot of the financial burdens Illinois taxpayers face, illustrating the extent of the unfunded liabilities accrued and the cost of not implementing reform.

Our report reveals updated data for the **Top 400 Pensioners of 2016** from the state's pension funds: Illinois' General Assembly Retirement System (GARS), Judges' Retirement System (JRS), Teachers' Retirement System (TRS), State Universities Retirement System (SURS), State Employ-

ees' Retirement System (SERS), and the Illinois Municipal Retirement Fund (IMRF). **TUA** previously released reports for each of these state pension funds, which can be found at **taxpayersunited.org**

Some key findings from our research:

**15,661** state pensioners each collect more than \$100,000 annually

- GARS – 51
- JRS – 636
- TRS – 9,596
- SURS – 3,955
- SERS – 880
- IMRF – 543

**92,386** state pensioners each collect more than \$50,000 annually

- GARS – 158
- JRS – 741
- TRS – 56,111
- SURS – 15,628
- SERS – 13,960
- IMRF – 5,788

## Top 400 Pensioners of 2016

- \$91,573,671** Total pension payouts this year
- \$657,971,664** Total pension collected to date
- \$228,934** Average pension
- \$266,671** Average employee contribution to pension
- 62** Average age at retirement
- \$5,697,754** Average estimated lifetime pension payout

Although the current options to address the state's government pension crisis are limited for policy-

makers, our research concludes that immediate reforms are necessary to avoid an even more catastrophic financial landscape in the near future. Solutions must focus on long-term solvency in the interest of both government retirees and taxpayers.

## BACKGROUND

Government pensions, particularly the defined benefit plans instituted in Illinois, are unpredictable and unaffordable for the taxpayers who bear the burden of funding the retirements of government employees. Defined benefit plans attempt to predict future investment returns based on inflated assumptions, sometimes as much as double the actual return on investment. One of the results is an underfunded pension system, the shortfalls of which are forced upon taxpayers to fund. Defined benefit plans are at the heart of the pension crisis in Illinois, but adjustments to state employee retirement plans and political maneuvering are also very much at fault for exacerbating the financial fiasco the state is facing today.

In 1989, Gov. James R. Thompson (R) agreed to enhance pension benefits by establishing an annual 3 percent compounded cost-of-living adjustment (COLA) increase for retirees beginning January 1, 1990. This single enhancement of government retirees' benefits is a central contributor to the skyrocketing unfunded liabilities Illinois has accumulated in the nearly three decades since that legislation was enacted.

In 1994, Gov. James Edgar (R) conceived of what has since become known as the "Edgar ramp," a 50-year program with a goal of stabilizing the state's retirement systems with a 90 percent funded ratio by 2045. Payment levels were held artificially low for the program's first 15 years

and then significantly increased in later years. Gov. Edgar was also responsible for generously increasing pensions for government teachers by signing Senate Bill 3 in May 1998. This legislation permitted government teachers to retire after 34 years of employment or at 55 years old and collect pensions equaling 75 percent of gross pay, costing taxpayers tens of billions of dollars.

Illinois' financial calamity can be traced alongside the ramp payment schedule and corresponding gold-plated pensions. \$614 million in state contributions to the pension systems were required in 1996, but with significant annual increases, that annual cost has reached \$6.9 billion as of 2015, or eleven times the state's pension contributions two decades prior. The projected annual contributions to the pension funds will reach \$16.3 billion by 2045 without reforms – a colossal annual portion of the state's general revenue fund.

In 2002, Gov. George Ryan (R) and House Speaker Michael Madigan (D) pushed a plan that quadrupled the pension systems costs by downsizing the state payrolls that had bloated under Republican administrations, letting government employees retire early. State employees and government teachers were allowed to buy age and service credits to qualify for pensions, costing more than \$2 billion for roughly 11,000 state employees to choose early retirement.

A decade ago, Gov. Rod Blagojevich (D) borrowed \$10 billion to bump the pension systems' funded ratio in the short-term, while he also signed legislation that was presented as curbing government pensions, particularly abuses in downstate and suburban school systems. Although hailed as the first meaningful reform in decades, the state was allowed to skip half of its pension contributions for a couple of years while funds were applied to other governmental functions, costing taxpayers billions of dollars.

Gov. Pat Quinn (D) was also unable to curtail the growing pension problem in Illinois, although a portion of his administration was spent pushing Senate Bill 1, which the Illinois Supreme Court struck down as unconstitutional in May 2015. The legislation sought to level out the pension contribution ramp established under Gov. Edgar and cap pensionable salaries, raise the retirement age, and end the annual 3 percent compounded COLA for retired government employees. But the legislation provided stronger guarantees that taxpayers would be held responsible for funding all benefits and increased taxpayer contributions to fund the government-employee pensions. **TUA** did not support Senate Bill 1 as it still meant disaster for taxpayers and thus was no simple solution to the ongoing crisis.

The court reiterated that the Illinois Constitution’s pension-protection clause – Article XIII, Section 5 – guarantees both previously earned and future earned benefits of current state employees, as membership in any of the state’s retirement systems, “*shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired.*”

This ruling effectively halted any future opportunities for significant pension reform involving current retirees and employees. There are, however, policy changes that can be adopted in the meantime to slow the growth of unfunded pension liabilities in Illinois, even if systemic reforms cannot be accomplished until Illinois’ Constitution is amended, or an agreement is struck while bargaining with the government-employee unions.

Gov. Bruce Rauner (R) has highlighted the dire need for government pension reform in Illinois while on the campaign trail and since taking office in January 2015. However, he has faced continued opposition from the Illinois General Assembly, both chambers of which are controlled by the

Democratic Party. Gov. Rauner has stated that the issue of pension reform is critical to fixing Illinois’ finances, and he has indicated that his administration is willing to work with Senate President John Cullerton (D) on the matter, but no pension reform legislation passed in the Illinois General Assembly by the close of the Spring 2016 session. Operating without a state budget for the last year has overshadowed other important issues, like government pension reform, yet no budget has been approved for either the past year or for Fiscal Year 2017.

## CASE STUDY: TOP 40 PENSIONERS 2006 – 2016

Illinois Government Retirees											
Top 40 Estimated Lifetime Pensions 2006-2016											
Name	Pension Fund	2006 Annual Pension	2010 Annual Pension	2016 Annual Pension	2006 - 2016 Pension Increase	2006 - 2016 Percentage Increase	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout
Craig S. Bazzani	SURS	\$235,968	\$258,362	\$298,927	\$62,959	26.68%	\$298,686	55	\$3,386,844	\$9,412,272	3.2%
Edward Abraham	SURS	\$368,460	\$390,903	\$466,759	\$98,299	26.68%	\$535,165	66	\$3,692,756	\$9,043,622	5.9%
Mamood Mafee	SURS	\$328,860	\$348,893	\$416,597	\$87,737	26.68%	\$562,570	64	\$3,479,210	\$8,814,895	6.4%
Joel Sugar	SURS	\$243,528	\$258,362	\$308,498	\$64,970	26.68%	\$446,643	59	\$3,059,306	\$8,330,395	5.4%
Thomas Defanti	SURS	\$202,164	\$214,480	\$256,101	\$53,937	26.68%	\$246,437	56	\$2,479,540	\$8,052,701	3.1%
James J. Schuler	SURS	\$225,792	\$239,549	\$286,034	\$60,242	26.68%	\$564,913	59	\$2,633,459	\$7,953,385	7.1%
Raymond Pollack	SURS	\$178,608	\$189,486	\$226,256	\$47,648	26.68%	\$423,711	55	\$2,000,566	\$7,683,400	5.5%
Jacob T. Wilensky	SURS	\$256,644	\$272,282	\$325,119	\$68,475	26.68%	\$410,791	62	\$3,166,996	\$7,331,049	5.6%
Joel Milner	SURS	\$232,356	\$246,391	\$294,204	\$61,848	26.62%	\$429,142	63	\$2,290,568	\$6,885,387	6.2%
Joseph Greene	SURS	\$199,320	\$211,469	\$252,505	\$53,185	26.68%	\$285,547	59	\$2,591,282	\$6,534,848	4.4%
Norman Blair	SURS	\$214,416	\$227,483	\$271,627	\$57,211	26.68%	\$434,329	62	\$2,234,481	\$6,476,694	6.7%
Betsy Kutska	IMRF	\$222,564	\$235,193	\$250,111	\$27,547	12.38%	\$160,648	55	\$2,382,281	\$6,319,175	3%
Karl Hess	SURS	\$183,504	\$194,687	\$232,466	\$48,962	26.68%	\$367,862	60	\$1,970,266	\$6,293,884	5.8%
Melvin Lopata	SURS	\$219,672	\$233,054	\$278,279	\$58,607	26.68%	\$417,772	62	\$2,919,879	\$6,110,034	6.8%
Edward Applebaum	SURS	\$204,216	\$216,655	\$258,697	\$54,481	26.68%	\$370,323	60	\$3,207,784	\$5,835,915	6.3%
George Jorndt	SURS	\$196,896	\$208,895	\$249,426	\$52,530	26.68%	\$180,700	60	\$2,961,205	\$5,820,597	3.1%
Russell Peterson	SURS	\$180,180	\$191,155	\$228,249	\$48,069	26.68%	\$215,530	60	\$2,250,191	\$5,814,934	3.7%
David Werner	SURS	\$199,104	\$211,348	\$252,704	\$53,600	26.92%	\$246,018	62	\$2,487,936	\$5,724,518	4.3%
John McDonald	SURS	\$182,844	\$193,991	\$231,636	\$48,792	26.69%	\$230,821	62	\$2,090,691	\$5,378,069	4.3%
James J. Stukel	SURS	\$203,196	\$204,409	\$390,583	\$187,387	92.22%	\$337,524	67	\$2,331,576	\$5,324,401	6.3%
Tapas K. Das Gupta	SURS	\$379,344	\$402,418	\$480,381	\$101,037	26.63%	\$475,331	72	\$4,765,091	\$5,245,472	9.1%
James Ausman	SURS	\$248,412	\$292,105	\$348,789	\$100,377	40.41%	\$418,471	70	\$2,513,254	\$5,185,833	8.1%
Vernon Snoeyink	SURS	\$187,320	\$198,677	\$237,053	\$49,733	26.55%	\$255,400	64	\$2,254,222	\$4,971,773	5.1%
George Honig	SURS	\$234,180	\$248,446	\$296,657	\$62,477	26.68%	\$401,027	67	\$3,027,090	\$4,945,989	8.1%
Philip M. Forman	SURS	\$250,188	\$265,426	\$316,933	\$66,745	26.68%	\$376,541	67	\$3,573,525	\$4,899,453	7.7%
Charles Linke	SURS	\$184,092	\$195,305	\$233,189	\$49,097	26.67%	\$190,775	61	\$3,198,308	\$4,706,673	4.1%
Jerome Winer	SURS	\$209,220	\$221,970	\$265,044	\$55,824	26.68%	\$314,962	66	\$2,581,808	\$4,612,699	6.8%
Salme Steinberg	SURS	\$202,068	\$216,023	\$257,943	\$55,875	27.65%	\$281,678	67	\$1,958,958	\$4,579,425	6.2%
Robert Franz	IMRF	\$181,284	\$192,003	\$224,153	\$42,869	23.65%	\$160,009	61	\$1,748,040	\$4,516,846	4%
Zeleva Harris	SURS	\$187,584	\$199,008	\$237,626	\$50,042	26.68%	\$410,512	66	\$1,999,304	\$4,413,372	9.3%
John Roland Folse	SURS	\$227,412	\$241,274	\$288,094	\$60,682	26.68%	\$288,201	67	\$3,661,605	\$4,246,436	6.8%
Sidney Levitsky	SURS	\$195,156	\$207,041	\$247,218	\$52,062	26.68%	\$184,505	65	\$2,908,335	\$4,220,848	4.4%
John Swalec	SURS	\$204,924	\$217,381	\$259,490	\$54,566	26.63%	\$146,673	66	\$3,081,701	\$4,167,311	3.5%
Arvind Kumar	SURS	\$190,404	\$202,000	\$241,199	\$50,795	26.68%	\$286,881	67	\$1,999,311	\$4,144,133	6.9%
Donald Chambers	SURS	\$187,392	\$194,687	\$237,389	\$49,997	26.68%	\$324,626	68	\$2,255,821	\$3,791,352	8.6%
Gerald Moss	SURS	\$223,092	\$236,688	\$282,618	\$59,526	26.68%	\$475,674	70	\$2,550,845	\$3,733,213	12.7%
Dan G. Pavel	SURS	\$215,640	\$228,774	\$273,169	\$57,529	26.68%	\$215,327	70	\$2,547,570	\$3,690,406	5.8%
Arthur Berman	GARS	\$186,156	\$107,503	\$235,829	\$49,673	26.68%	\$109,293	66	\$2,681,727	\$3,668,348	3.0%
Richard Warnecke	SURS	\$179,256	\$190,176	\$227,080	\$47,824	26.68%	\$262,266	69	\$1,824,842	\$3,564,837	7.4%
Jiri Jonas	SURS	\$209,196	\$221,916	\$264,902	\$55,706	26.63%	\$265,038	69	\$3,117,493	\$3,382,395	7.8%

- Pension fund membership: 37 SURS, 2 IMRF, 1 GARS
- Average 2006 Annual Pension: \$219,015
- Average 2010 Annual Pension: \$230,647
- Average 2016 Annual Pension: \$280,738
- Average Pension Increases 2006 – 2016: \$61,723 or 28.25%
- Total Pension Increases 2006 – 2016: \$2,468,922
- Average Member Contributions to Pension: \$325,208
- Average Age at Retirement: 64
- Average Total Pension Collected to Date: \$2,696,642
- Average Estimated Lifetime Pension Payout: \$5,645,675
- Total Estimated Lifetime Pension Payout: \$225,826,985
- Average Employee Contribution as Percentage of Estimated Lifetime Payout: 5.9%

\*Assumes Life Expectancy of 85 (IRS Form 590) and 3% COLA compounded annually for all funds but IMRF, which assumes Life Expectancy of 85 (IRS Form 590) and 3% simple interest COLA.

There are 15,661 state pensioners collecting more than \$100,000 per year and 92,386 state pensioners collecting more than \$50,000 per year.

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**Illinois Government Retirees**  
**Top 400 Pensions as of 2016, page 1**

Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout	Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout
Leslie Heffez	SURS	\$564,298	\$768,611	55	\$578,460	\$2,333,877	3.4%	Greg Oldham	SURS	\$273,963	\$356,313	60	\$1,885,093	\$7,846,971	4.5%
Tapas Das Gupta	SURS	\$480,381	\$475,331	72	\$4,765,091	\$5,245,427	9.1%	Dan Pavel	SURS	\$273,169	\$215,270	70	\$2,547,570	\$3,690,406	5.8%
Edward Abraham	SURS	\$466,759	\$535,165	66	\$3,692,756	\$9,043,622	5.9%	James S. Hintz	TRS	\$272,209	\$270,859	55	\$2,380,621	\$9,217,649	2.9%
Ronald Guenther	SURS	\$459,315	\$614,647	65	\$988,340	\$9,531,098	6.4%	Norman Blair	SURS	\$271,627	\$434,329	62	\$2,324,481	\$6,476,694	6.7%
Peter Maggs	SURS	\$422,150	\$509,123	77	\$543,220	\$3,273,857	15.6%	M Mohtsin. Dada	TRS	\$270,212	\$332,604	59	\$1,131,659	\$8,880,377	3.7%
Joseph Fishery	SURS	\$420,670	\$635,127	64	\$1,051,023	\$9,130,418	6.7%	Frederick Neumann	SURS	\$268,627	\$227,101	70	\$3,160,287	\$3,160,287	7.2%
Mahmood Mafee	SURS	\$416,597	\$562,570	64	\$3,479,210	\$8,814,895	6.4%	Loren D. May	TRS	\$267,838	\$390,552	67	\$156,239	\$5,984,815	6.5%
James Stufek	SURS	\$390,583	\$337,524	67	\$2,331,576	\$5,324,401	6.3%	John G. Conyers	TRS	\$267,475	\$332,452	57	\$2,730,124	\$7,970,870	4.3%
Herand Abcarian	SURS	\$381,245	\$628,987	67	\$2,496,341	\$6,866,884	9.2%	Jerome Winer	SURS	\$265,044	\$314,962	66	\$2,581,808	\$4,612,699	6.8%
Ronald Albrecht	SURS	\$379,805	\$462,077	70	\$2,957,023	\$5,413,754	8.5%	Jiri Jonas	SURS	\$264,902	\$265,038	69	\$3,117,493	\$3,382,395	7.8%
Clarence Bowman	SURS	\$374,976	\$410,284	60	\$520,562	\$11,971,129	3.4%	Verna Baughman	SURS	\$264,288	\$469,743	65	\$942,500	\$5,857,970	8.0%
Vernon Crawley	SURS	\$361,260	\$581,987	75	\$814,450	\$3,151,226	18.5%	Roy F. McCampbell	IMRF	\$263,809	\$155,489	56	\$1,420,425	\$6,898,747	2%
James Ausman	SURS	\$346,789	\$418,471	70	\$2,513,254	\$5,185,833	8.1%	Kevin G. Burns	TRS	\$263,835	\$245,278	55	\$1,865,621	\$9,374,120	2.6%
Ruth Seeler	SURS	\$337,810	\$283,282	78	\$191,322	\$2,376,415	11.9%	John Swalec	SURS	\$259,490	\$146,673	66	\$3,081,701	\$4,167,311	3.5%
Louis Henson	SURS	\$336,950	\$300,266	64	\$3,366,533	\$3,703,483	8.1%	Dennis G. Kelly	TRS	\$258,906	\$326,970	62	\$1,524,112	\$6,742,845	4.8%
Andrew Wilbur	SURS	\$336,440	\$599,074	59	\$877,157	\$10,525,064	5.7%	Edward Applebaum	SURS	\$258,697	\$370,323	60	\$3,207,784	\$5,835,915	6.3%
Robert Easter	SURS	\$331,086	\$471,219	64	\$331,365	\$7,005,019	6.7%	Larry K. Fleming	TRS	\$258,163	\$336,369	55	\$925,800	\$10,878,753	3.1%
Jacob Wilensky	SURS	\$325,119	\$410,791	62	\$3,166,996	\$7,331,049	5.6%	Salme Steinberg	SURS	\$257,943	\$281,678	67	\$1,958,958	\$4,579,425	6.2%
Phillip Forman	SURS	\$316,933	\$376,541	67	\$4,899,525	\$4,899,525	7.7%	Harry D. Griffith	TRS	\$256,268	\$427,645	61	\$859,022	\$7,745,044	5.5%
James Field	SURS	\$313,444	\$516,149	61	\$1,155,369	\$8,494,485	6.1%	Thomas DeFanti	SURS	\$256,101	\$246,437	56	\$2,479,540	\$8,032,701	3.1%
Lawrence A. Wylie	TRS	\$312,081	\$366,523	75	\$765,400	\$3,156,709	11.6%	Richard Alkire	SURS	\$254,977	\$222,787	67	\$1,720,795	\$4,643,826	4.8%
Joel Sugar	SURS	\$308,498	\$446,643	59	\$3,059,306	\$8,330,395	5.4%	Ira Solomon	SURS	\$254,961	\$498,396	58	\$807,294	\$8,592,997	5.8%
Edward A. Andersen	IMRF	\$306,621	\$312,570	64	\$818,122	\$6,211,616	5%	Howard J. Bullinck	SURS	\$254,642	\$277,402	57	\$1,865,148	\$8,260,956	6.4%
Henry S. Bangser	TRS	\$303,360	\$300,281	57	\$2,451,969	\$9,554,961	3.1%	Clifford Brown	SURS	\$254,548	\$369,232	64	\$918,179	\$6,049,080	6.1%
Margaret Lee	SURS	\$302,098	\$452,272	71	\$209,056	\$4,927,160	9.2%	Norman R. Wetzler	TRS	\$253,917	\$203,194	55	\$2,701,557	\$7,819,722	2.6%
Gary T. Catalani	TRS	\$300,010	\$283,059	56	\$2,184,670	\$10,299,805	2.7%	David Werner	SURS	\$252,704	\$246,018	62	\$2,487,936	\$5,724,518	4.3%
Jesse Della	SURS	\$300,880	\$282,870	65	\$1,361,465	\$6,060,533	4.7%	Joseph Greene	SURS	\$252,505	\$285,547	59	\$2,591,282	\$6,594,848	4.4%
Craig Bazzani	SURS	\$298,927	\$298,686	55	\$3,386,844	\$9,412,272	3.2%	Theodore B. Flickinger	IMRF	\$252,296	\$229,232	66	\$1,398,803	\$4,366,331	5%
Laura L. Murray	TRS	\$297,126	\$275,285	57	\$1,965,293	\$9,949,183	2.8%	Lawrence M. Baskin	TRS	\$251,911	\$234,965	58	\$2,240,075	\$7,318,818	3.2%
George Honig	SURS	\$296,657	\$401,027	67	\$3,027,090	\$4,945,989	8.1%	Elizabeth R. Kutska	IMRF	\$250,111	\$160,648	55	\$2,382,281	\$6,319,175	3%
Indira Punwani	SURS	\$292,118	\$227,654	73	\$820,122	\$3,417,737	6.7%	Robert Gibbons	SURS	\$249,516	\$356,965	55	\$1,276,126	\$9,866,098	3.6%
Ross Solaro	SURS	\$291,945	\$429,142	63	\$2,290,568	\$6,885,387	6.2%	George Jorndt	SURS	\$249,426	\$180,700	60	\$2,961,205	\$5,820,597	3.1%
Thomas Layden	SURS	\$291,293	\$573,165	67	\$780,538	\$5,757,667	10.0%	Sidney Levitsky	SURS	\$246,421	\$184,505	65	\$2,908,335	\$4,220,848	4.4%
Michael Johnson	SURS	\$291,015	\$348,121	65	\$1,097,383	\$6,209,948	5.3%	Gordon Baym	SURS	\$246,218	\$128,728	75	\$1,277,616	\$2,308,550	5.6%
Eddie Williams	SURS	\$290,880	\$277,792	68	\$602,466	\$5,571,674	5.0%	Ronald C. Patton	TRS	\$246,133	\$217,371	58	\$2,863,651	\$6,941,457	3.1%
John Folse	SURS	\$288,577	\$259,919	55	\$2,087,499	\$10,362,882	2.5%	Charles Owens	SURS	\$245,112	\$534,345	55	\$559,447	\$10,047,812	5.3%
Leslie Sandlow	SURS	\$286,726	\$404,348	76	\$1,202,500	\$2,086,740	19.4%	Marvin E. Edwards	TRS	\$245,300	\$31,205	58	\$2,672,602	\$6,504,121	0.5%
James Schuler	SURS	\$286,094	\$564,913	59	\$2,633,459	\$7,953,385	7.1%	Rama Bhat	SURS	\$245,009	\$338,136	65	\$1,308,766	\$5,495,068	6.2%
Gerald Moss	SURS	\$282,618	\$475,674	70	\$2,550,845	\$3,733,213	12.7%	Geula Gibori	SURS	\$244,288	\$340,296	65	\$1,249,384	\$5,423,361	6.3%
Nick Holonyak	SURS	\$282,052	\$125,718	84	\$630,019	\$630,019	20.0%	Timothy D. Kanold	TRS	\$244,051	\$250,334	56	\$1,765,403	\$8,323,134	3.0%
Henry A. Gmitro	TRS	\$281,306	\$294,171	56	\$1,586,471	\$10,193,144	2.9%	Frances J. McTague	TRS	\$243,160	\$317,109	59	\$387,029	\$8,758,156	3.6%
Reginald L. Weaver	TRS	\$281,306	\$287,413	69	\$1,850,528	\$4,351,995	6.6%	Michele Thompson	SURS	\$242,180	\$314,928	69	\$863,931	\$4,300,953	7.3%
Jonathan E. Lamberson	TRS	\$280,754	\$451,463	58	\$701,741	\$10,367,124	4.4%	Gary Strange	SURS	\$241,867	\$466,534	62	\$1,437,513	\$6,312,647	7.4%
Wayne Watson	SURS	\$280,673	\$332,828	63	\$1,357,019	\$6,577,226	5.1%	Arvind Kumar	SURS	\$241,199	\$286,881	67	\$1,999,311	\$4,144,133	6.9%
Maureen L. Hager	TRS	\$279,803	\$280,408	58	\$1,625,729	\$9,144,132	3.1%	Thomas Huang	SURS	\$241,171	\$220,482	78	\$259,864	\$1,540,275	14.3%
Melvin Lopata	SURS	\$278,279	\$417,772	62	\$2,919,879	\$6,110,034	6.8%	Dennis R. Conti	TRS	\$239,142	\$246,154	57	\$2,126,113	\$7,330,230	3.4%
Chester Gardner	SURS	\$277,584	\$416,006	63	\$1,095,703	\$7,140,372	5.8%	Jay Goldstein	SURS	\$239,019	\$328,956	54	\$681,904	\$7,982,049	5.6%
Stephen Rugg	SURS	\$274,122	\$318,649	63	\$2,064,198	\$6,345,374	5.0%	John R. Harper	TRS	\$238,901	\$328,956	54	\$380,593	\$11,188,763	2.9%
								Michael D. Johnson	TRS	\$238,901	\$280,660	55	\$1,705,501	\$9,000,755	3.1%

\*Assumes Life Expectancy of 85 (IRS Form 590) and 3% COIA compounded annually for all funds but IMRF, which assumes Life Expectancy of 85 (IRS Form 590) and 3% simple interest COIA.

These are 15,661 state pensioners collecting more than \$100,000 per year and 92,386 state pensioners collecting more than \$50,000 per year.

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Illinois Government Retirees

Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout	Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout
Roohollah Sharifi	SURS	\$238,641	\$222,309	72	\$839,427	\$3,263,809	6.8%	Robert D. Franz	IMRF	\$224,153	\$160,009	61	\$1,748,040	\$4,516,846	4.0%
James J. Gallagher	TRS	\$238,165	\$226,968	60	\$1,596,305	\$6,779,156	3.3%	Gloria Barmada	SURS	\$223,845	50	77	\$466,698	\$1,914,618	0.0%
Phillippe Tondeur	SURS	\$237,845	\$198,691	69	\$2,656,971	\$3,139,795	6.3%	Vidhasagar Dharmapuri	SURS	\$223,651	\$175,445	68	\$1,685,543	\$3,675,978	4.8%
Edward F. Rafferty	TRS	\$237,731	\$309,235	58	\$573,747	\$8,757,984	3.5%	Iris Aronson	SURS	\$223,651	\$259,331	59	\$2,032,184	\$5,911,847	4.2%
Zelma Harris	SURS	\$237,626	\$410,512	66	\$413,374	\$4,413,374	9.3%	Michael Smoot	TRS	\$223,379	\$197,704	61	\$2,162,643	\$5,332,845	3.7%
Donald Chambers	SURS	\$237,389	\$324,626	68	\$2,255,821	\$3,791,352	8.6%	Morris Cooper	SURS	\$223,187	\$226,656	68	\$786,277	\$8,194,969	5.3%
Alvin Goldfarb	SURS	\$237,121	\$321,260	60	\$870,811	\$7,242,353	4.4%	Margaret Krol	SURS	\$222,978	\$227,114	56	\$1,385,710	\$8,194,733	2.9%
Vernon Snoeyink	SURS	\$237,053	\$255,400	64	\$2,254,222	\$4,971,773	5.1%	Peter Krupczak	SURS	\$222,775	\$228,997	57	\$2,524,048	\$6,330,460	3.6%
Jack K. Barshinger	SURS	\$236,862	\$277,721	59	\$580,919	\$8,267,766	3.4%	Donna M. Joy	TRS	\$222,619	\$264,616	64	\$940,652	\$5,475,951	4.8%
Daniel Hrzhorczuk	SURS	\$236,622	\$373,431	59	\$1,176,664	\$7,534,786	5.0%	Catherine A. Crawford	TRS	\$222,553	\$364,277	63	\$129,822	\$6,511,856	5.6%
Arthur L. Berman	GARS	\$235,829	\$109,293	66	\$2,681,727	\$3,668,348	3.0%	Truman Anderson	SURS	\$222,264	\$181,062	69	\$3,112,481	\$3,112,481	5.8%
Glen W. McGee	TRS	\$235,247	\$340,741	56	\$1,723,085	\$8,044,252	4.2%	Michael Provenzano	SURS	\$221,941	\$213,498	62	\$2,138,855	\$5,056,428	4.2%
Peter Beak	SURS	\$235,224	\$155,810	72	\$1,687,427	\$2,936,266	5.3%	Joseph Grush	SURS	\$221,696	\$265,726	67	\$1,195,717	\$4,342,031	6.1%
Donald E. Weber	TRS	\$234,951	\$206,716	61	\$2,437,101	\$5,446,306	3.8%	Brenda Russell	SURS	\$221,640	\$402,956	68	\$992,164	\$4,137,684	9.7%
Thomas W. Many	TRS	\$234,661	\$297,690	55	\$1,127,285	\$9,205,850	3.2%	Roger M. Bergia	TRS	\$221,564	\$249,492	74	\$742,692	\$2,400,416	10.2%
Kathryn J. Robbins	TRS	\$234,370	\$315,119	58	\$565,636	\$8,634,171	3.6%	Michael Blend	SURS	\$221,562	\$395,462	69	\$878,960	\$4,023,379	9.8%
Susan J. Bridge	TRS	\$234,281	\$219,609	60	\$1,753,049	\$6,475,431	3.4%	Patrick A. McMahon	TRS	\$221,260	\$224,348	57	\$1,620,637	\$7,177,991	3.1%
Linda M. Hanson	TRS	\$233,662	\$218,709	56	\$2,990,948	\$7,100,842	3.1%	Lawrence C. Peloe	TRS	\$220,982	\$208,081	56	\$1,941,340	\$7,094,662	2.9%
Charles Linke	SURS	\$233,189	\$190,775	61	\$3,198,308	\$4,706,673	4.1%	Edward J. Tivador	TRS	\$219,946	\$489,057	56	\$128,302	\$9,570,769	5.1%
Thomas Ulen	SURS	\$232,936	\$344,538	63	\$1,207,701	\$5,802,963	5.8%	Thomas A. Kersten	TRS	\$219,310	\$209,279	54	\$2,051,556	\$7,559,945	2.8%
Karl Hess	SURS	\$232,466	\$367,862	60	\$1,970,266	\$6,293,884	5.8%	Gretchen Naff	SURS	\$219,258	\$271,336	58	\$2,005,501	\$6,425,063	4.2%
Jitendra Shah	SURS	\$232,317	\$275,667	66	\$677,500	\$5,360,296	5.1%	Ann D. Riebeck	TRS	\$219,141	\$288,918	59	\$537,482	\$7,649,255	3.8%
John McDonald	SURS	\$231,647	\$230,821	62	\$2,090,691	\$5,378,069	4.3%	Nicholas N. Schildt	TRS	\$218,990	\$198,781	55	\$2,203,095	\$6,970,956	2.9%
Christopher J. Ward	TRS	\$231,047	\$283,307	60	\$2,236,879	\$5,945,323	4.8%	Bernard Safafsky	SURS	\$218,740	\$248,851	68	\$2,197,018	\$3,359,665	7.4%
Edward Diener	SURS	\$231,035	\$215,735	62	\$1,559,308	\$5,856,309	3.7%	Alex Boyd, Jr.	TRS	\$218,740	\$345,159	64	\$924,262	\$5,333,372	6.5%
Steve K. Humphrey	TRS	\$230,619	\$328,064	64	\$774,381	\$5,801,686	5.7%	Allan R. Maier	TRS	\$218,325	\$233,400	62	\$2,133,713	\$4,909,978	4.5%
James W. White	TRS	\$230,302	\$237,933	62	\$1,543,605	\$5,926,981	4.1%	Gary E. Mical	TRS	\$218,225	\$365,788	61	\$731,500	\$6,599,242	5.5%
Jean B. McGrew	TRS	\$230,198	\$198,544	64	\$3,080,016	\$3,791,535	5.2%	Jose Manaligod	SURS	\$217,971	\$241,077	62	\$2,702,786	\$4,372,979	5.5%
Bruce A. Lane	TRS	\$229,359	\$257,963	60	\$969,130	\$7,132,079	3.6%	Dean Schraufnagel	SURS	\$217,924	\$373,489	67	\$388,043	\$4,780,718	7.8%
Joseph A. Palermo	TRS	\$229,326	\$249,921	59	\$1,353,273	\$7,113,221	3.5%	Jon L. Mink	TRS	\$217,842	\$226,605	55	\$1,228,034	\$8,297,619	2.7%
Andrei Barke	SURS	\$229,279	\$312,301	71	\$1,175,229	\$3,214,053	9.7%	N Narayana Rao	SURS	\$217,195	\$140,206	75	\$1,681,316	\$1,898,982	7.4%
Richard Buckius	SURS	\$228,972	\$314,027	58	\$1,529,998	\$7,281,049	4.3%	J Kamala Buckner	TRS	\$217,195	\$263,070	60	\$917,735	\$6,753,852	3.9%
James Coleman	SURS	\$228,692	\$362,360	63	\$526,656	\$6,270,687	5.8%	Sylvia Manning	SURS	\$216,978	\$572,546	64	\$1,577,364	\$4,966,085	11.5%
Russell Peterson	SURS	\$228,249	\$215,530	60	\$2,250,191	\$5,814,934	3.7%	Kenneth Sullick	SURS	\$216,952	\$394,029	61	\$331,320	\$6,956,345	5.7%
John La Tourette	SURS	\$227,965	\$386,690	68	\$2,718,504	\$3,181,273	12.2%	Nina Stillingner	SURS	\$216,587	\$128,142	68	\$2,113,856	\$3,263,747	6.7%
Panganamala Kumar	SURS	\$227,358	\$504,061	59	\$782,281	\$7,302,106	6.9%	JoAnn Desmond	TRS	\$216,519	\$191,933	55	\$2,286,939	\$6,651,292	2.9%
Richard Wancke	SURS	\$227,080	\$262,266	69	\$1,824,842	\$3,564,837	7.4%	Rodger Elble	SURS	\$215,886	\$345,514	65	\$372,045	\$5,476,882	6.4%
Timothy Trick	SURS	\$227,007	\$263,840	64	\$2,272,132	\$4,378,320	5.8%	Edward J. Geppert Jr.	TRS	\$215,453	\$331,410	56	\$2,054,768	\$6,743,358	4.9%
Robert T. Howard	TRS	\$226,642	\$198,402	59	\$2,194,232	\$6,066,707	3.3%	David Broski	SURS	\$215,179	\$459,560	55	\$2,622,581	\$6,624,670	6.9%
Raymond Pollak	SURS	\$226,256	\$423,711	55	\$2,000,566	\$7,683,400	5.5%	J Peter Luck	TRS	\$214,976	\$234,823	56	\$1,385,814	\$7,550,568	3.1%
Jack B. Schoenholz	TRS	\$226,180	\$208,980	61	\$2,952,264	\$4,885,361	4.5%	Emanuel Donchin	SURS	\$214,863	\$227,982	66	\$1,528,098	\$3,427,006	6.7%
Charles Slichter	SURS	\$226,122	\$112,709	73	\$3,176,731	\$4,885,361	3.5%	Ian Robertson	SURS	\$214,721	\$414,570	55	\$430,957	\$9,172,157	4.5%
John M. Rodgers	TRS	\$225,979	\$417,418	55	\$357,800	\$10,059,280	4.1%	Thomas Cusack	SURS	\$214,472	\$354,854	68	\$1,066,518	\$3,813,430	9.3%
Mark Van Clay	TRS	\$225,955	\$262,636	61	\$1,333,491	\$6,250,624	4.2%	Alf Logan	TRS	\$214,408	\$234,683	64	\$1,604,343	\$4,604,228	5.0%
Richard P. Dufour	SURS	\$225,694	\$220,122	54	\$2,882,832	\$7,294,298	3.0%	Stephen Porges	SURS	\$213,596	\$296,690	66	\$956,154	\$4,605,719	6.4%
Andre Bieniarz	SURS	\$224,826	\$326,290	66	\$777,500	\$4,959,024	6.6%	John Katzenellenbogen	SURS	\$213,458	\$176,785	67	\$955,558	\$4,289,306	4.1%
Roger K. Miller	TRS	\$224,777	\$213,144	60	\$2,016,123	\$5,856,736	3.6%	Griff E. Powell	TRS	\$213,196	\$277,921	55	\$2,725,077	\$6,572,452	0.4%
William L. Volk	IMRF	\$224,580	\$198,289	66	\$333,736	\$4,237,127	5%	Jerome E. Brendel	TRS	\$213,021	\$252,016	60	\$900,097	\$6,624,048	3.8%
Paul Swanstrom	TRS	\$224,267	\$269,458	58	\$939,375	\$7,287,776	3.5%	Elise S. Grimes	TRS	\$212,980	\$192,852	55	\$2,347,744	\$6,640,755	2.9%

\*Assumes Life Expectancy of 65 (IRS Form 590) and 3% COLA compounded annually for all funds but IMRF, which assumes Life Expectancy of 85 (IRS Form 590) and 3% simple interest COLA.

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**Illinois Government Retirees**  
**Top 400 Pensions as of 2016, page 3**

Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout	Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout
Nancy L. Robb	TRS	\$212,825	\$299,068	62	\$328,597	\$6,431,661	4.6%	Philip J. Rarrick III	JRS	\$203,859	\$179,998	64	\$1,913,508	\$3,984,528	4.5%
Stephen D. Berry	TRS	\$212,812	\$129,920	59	\$3,352,959	\$4,243,287	3.1%	Calvin D. Lee	TRS	\$203,761	\$356,387	58	\$675,289	\$7,287,927	4.9%
Attilia J. Weninger	TRS	\$211,821	\$258,341	57	\$1,067,567	\$7,141,852	3.6%	Lanie Eagleton	SURS	\$203,689	\$243,618	59	\$2,684,598	\$4,753,901	5.1%
Kenneth L. Randle	TRS	\$211,610	\$25,248	58	\$2,295,378	\$5,911,008	0.4%	Kurtis G. Anderson	TRS	\$203,623	\$172,132	58	\$1,810,447	\$5,915,976	2.9%
Christopher Wickens	SURS	\$211,129	\$266,414	60	\$1,931,148	\$5,538,572	4.8%	Reena Goler	TRS	\$203,442	\$278,162	66	\$469,572	\$4,603,981	6.0%
Lawrence Ross	SURS	\$210,726	\$366,592	65	\$1,772,972	\$4,188,704	8.8%	Michael E. Mills	TRS	\$203,442	\$221,959	56	\$1,777,425	\$6,540,908	3.4%
Sandra Remer	TRS	\$210,480	\$319,196	54	\$544,910	\$9,581,021	3.3%	Gerald Fishman	SURS	\$203,123	\$296,884	58	\$2,345,269	\$5,517,598	5.4%
David R. Eblen	TRS	\$210,403	\$257,401	62	\$1,410,230	\$5,323,496	4.8%	Albin D. Pogorski	IMRF	\$203,012	\$93,911	59	\$3,083,099	\$4,100,380	2%
Arnold L. Drzonek	TRS	\$210,235	\$36,025	55	\$2,444,101	\$6,481,780	0.6%	Clyde Senters	TRS	\$202,973	\$228,861	60	\$1,360,428	\$5,777,436	4.0%
Tobias G. Barry	JRS	\$210,205	\$171,583	82	\$2,501,579	\$2,501,579	6.9%	John Jackson	TRS	\$202,969	\$187,487	60	\$2,409,663	\$4,736,476	4.0%
Thomas S. Lindsay	TRS	\$210,083	\$270,282	60	\$704,209	\$6,728,663	4.0%	Reino Hakala	SURS	\$202,798	\$188,055	87	\$1,035,528	\$1,035,528	18.2%
S Hulse	SURS	\$209,780	\$282,867	64	\$893,731	\$5,122,238	5.5%	James D. Heiple	JRS	\$202,683	\$185,143	67	\$2,446,293	\$2,857,739	6.5%
Janet Spunt	SURS	\$209,713	\$325,801	60	\$567,035	\$6,970,993	4.7%	Benjamin K. Miller	JRS	\$202,683	\$172,652	64	\$2,426,360	\$3,757,394	4.6%
Patrick Elwood	SURS	\$209,579	\$181,039	72	\$2,029,119	\$2,238,698	8.1%	James H. Cumteen	TRS	\$202,631	\$200,429	55	\$1,598,595	\$7,043,361	2.8%
David Pines	SURS	\$209,568	\$153,823	71	\$2,934,682	\$2,934,682	5.2%	Peter Remus	SURS	\$202,384	\$183,100	59	\$1,471,272	\$6,209,986	2.9%
Susan Neskes	SURS	\$209,499	\$416,830	59	\$789,332	\$6,797,017	6.1%	Alexander Chudnovsky	SURS	\$202,245	\$257,026	72	\$1,032,594	\$2,582,291	10.0%
Sam. Mikaelian	TRS	\$209,390	\$156,388	62	\$2,894,891	\$3,946,569	4.0%	Malcolm Morris	SURS	\$202,133	\$318,639	60	\$1,201,395	\$5,984,220	5.4%
Robert A. McKanna	TRS	\$209,128	\$327,413	65	\$1,401,685	\$4,369,637	7.5%	Peter Feuille	SURS	\$202,050	\$269,464	65	\$1,371,704	\$4,239,204	6.4%
Harry P. Jr., Rossi	TRS	\$208,987	\$233,670	59	\$1,874,899	\$5,761,828	4.1%	Keiley M. Kalnich	TRS	\$202,035	\$351,701	55	\$117,854	\$9,253,628	3.8%
Pamela Speer	SURS	\$208,651	\$232,572	58	\$1,517,506	\$6,758,158	3.4%	Paul J. Dart	TRS	\$201,945	\$326,236	60	\$862,876	\$6,276,538	5.2%
David B. Van Winkle	TRS	\$208,587	\$187,662	59	\$2,157,583	\$5,415,252	3.5%	Miles Klein	SURS	\$201,772	\$179,235	66	\$2,576,686	\$3,200,344	5.5%
Stanton Delaney	SURS	\$208,413	\$221,651	57	\$2,688,708	\$6,804,098	3.3%	Allan C. McCowan	TRS	\$201,727	\$159,005	65	\$2,369,437	\$3,440,430	4.6%
Richard Wilson	SURS	\$208,160	\$244,675	57	\$2,052,146	\$6,248,006	3.9%	Charles J. Casuso	TRS	\$201,344	\$111,904	61	\$3,474,530	\$3,474,530	3.2%
Sedashiv D. Parwathkar	SURS	\$207,623	\$21,041	64	\$2,077,725	\$3,798,626	3.2%	Joan L. Hochschid	TRS	\$201,221	\$3,460	57	\$2,169,691	\$5,607,821	0.1%
John C. Anderson	TRS	\$207,495	\$248,454	57	\$2,123,195	\$5,982,376	4.2%	Ronald Adrian	SURS	\$201,197	\$220,937	57	\$2,257,516	\$5,695,240	3.9%
David Bantz	SURS	\$207,437	\$277,973	59	\$1,897,373	\$5,755,472	4.8%	Harold McAninch	SURS	\$201,195	\$191,782	61	\$2,806,544	\$3,214,768	6.0%
Janak Patel	SURS	\$207,389	\$381,391	61	\$1,232,632	\$5,745,737	6.6%	Richard E. Scott	JRS	\$200,850	\$187,747	69	\$1,910,219	\$4,212,744	4.5%
Patricia Granados	SURS	\$206,982	\$320,049	53	\$146,519	\$10,496,191	3.0%	Julia J. Halley	TRS	\$200,767	\$192,929	59	\$1,495,700	\$5,864,700	3.3%
James E. Riordan	TRS	\$206,919	\$189,672	56	\$2,399,860	\$5,929,347	3.2%	Joseph M. Saban	TRS	\$200,746	\$199,466	55	\$2,222,217	\$6,268,632	3.2%
Michael L. Radakovich	TRS	\$206,836	\$198,366	57	\$1,686,317	\$6,529,275	3.0%	Paul Beck	SURS	\$200,733	\$332,443	63	\$181,382	\$5,937,709	5.6%
William J. Attea	TRS	\$206,812	\$179,670	57	\$3,240,875	\$4,578,619	3.9%	Ronald W. Smith	TRS	\$200,718	\$187,309	55	\$2,443,320	\$6,189,174	3.0%
Gary Rolfe	SURS	\$206,764	\$240,779	56	\$2,157,686	\$6,325,412	3.8%	Barry Chiswick	SURS	\$200,467	\$170,873	68	\$968,198	\$3,813,234	4.5%
Linda L. Yaple	TRS	\$206,732	\$328,023	57	\$535,206	\$8,072,500	4.1%	Albert J. Rigoni	IMRF	\$200,412	\$187,841	62	\$374,379	\$4,552,285	4%
Robert W. Cook	JRS	\$206,585	\$192,727	69	989,446	\$3,921,305	4.9%	Sally A. Pryor	TRS	\$200,382	\$256,357	59	\$1,017,134	\$6,401,460	4.0%
Timothy Madigan	SURS	\$206,376	\$210,846	58	\$2,427,865	\$5,356,765	3.9%	Lawrence J. Golden	TRS	\$200,204	\$202,401	59	\$2,341,850	\$4,906,018	4.1%
Kathleen G. Williams	TRS	\$206,016	\$270,914	59	\$1,215,722	\$6,390,211	4.2%	R Kirkpatrick	SURS	\$200,089	\$261,123	60	\$1,519,587	\$5,552,759	4.7%
Thomas Thomas	SURS	\$205,979	\$148,054	60	\$2,510,774	\$4,872,095	3.0%	Peter Barry	SURS	\$199,972	\$316,855	63	\$1,900,256	\$4,461,453	7.1%
Eugene Willis	SURS	\$205,877	\$219,089	60	\$2,287,225	\$4,924,051	4.4%	Richard Wagner	SURS	\$199,926	\$262,261	60	\$2,781,411	\$4,313,339	6.1%
David Payne	SURS	\$205,835	\$287,261	67	\$1,417,540	\$3,777,210	7.6%	Penelope Tippy	SURS	\$199,830	\$345,413	63	\$749,336	\$5,428,242	6.4%
Kenneth A. Alderson	IMRF	\$205,821	\$148,676	66	\$1,513,188	\$3,430,528	4%	Daniel R. Schweers	TRS	\$199,657	\$275,556	55	\$615,610	\$8,743,581	3.2%
Lloyd J. Des Carpentrie	TRS	\$205,491	\$193,741	55	\$2,192,145	\$6,334,212	3.1%	Ahmed Kasseem	SURS	\$199,654	\$302,599	60	\$1,076,835	\$6,091,520	5.0%
Robert Graves	SURS	\$205,437	\$251,433	66	\$648,179	\$4,469,084	5.6%	James Goodwin	SURS	\$199,571	\$376,611	62	\$1,802,283	\$4,633,601	8.1%
Richard Warner	SURS	\$205,317	\$281,029	59	\$1,074,255	\$6,591,193	4.3%	Dorothy Webber	TRS	\$199,463	\$196,210	57	\$1,902,272	\$5,922,815	3.3%
Thomas Hanratty	SURS	\$205,067	\$142,405	70	\$2,833,238	\$2,833,238	5.0%	Neil C. Coe	TRS	\$199,257	\$248,757	56	\$1,214,654	\$7,300,620	3.4%
Steven Veazie	SURS	\$204,925	\$449,637	63	\$461,366	\$5,967,776	7.5%	Arthur Savage	SURS	\$199,257	\$199,909	57	\$1,893,470	\$6,229,629	3.2%
Thomas J. Madden	TRS	\$204,871	\$34,756	55	\$2,167,064	\$6,296,629	0.6%	Jerome Roberts	TRS	\$199,253	\$269,029	58	\$366,904	\$7,631,523	3.5%
Glenn E. Gustafson	TRS	\$204,406	\$199,864	55	\$2,055,393	\$6,503,602	3.1%	Francis H.H. Hinton	TRS	\$198,970	\$103,463	63	\$1,107,446	\$4,808,065	2.2%
Sandra L. Doeber	TRS	\$204,304	\$268,759	55	\$732,656	\$8,609,191	3.1%	David Warner	SURS	\$198,843	\$305,841	56	\$740,533	\$7,586,004	4.0%
William Hill	SURS	\$204,289	\$153,684	67	\$2,863,982	\$2,863,982	5.4%	John Scoubis	SURS	\$198,798	\$209,151	84	\$738,501	\$7,338,501	28.3%
Harold W. Connell	TRS	\$204,036	\$215,230	76	\$694,687	\$1,777,942	12.1%	George Fahey	SURS	\$198,682	\$286,435	60	\$1,016,141	\$6,006,421	4.8%

\* Assumes Life Expectancy of 85 (IRS Form 590) and 3% COIA compounded annually for all funds but IMRF, which assumes Life Expectancy of 85 (IRS Form 590) and 3% Simple interest COIA.

There are 15,661 state pensioners collecting more than \$100,000 per year and 92,386 state pensioners collecting more than \$50,000 per year.

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**Illinois Government Retirees**  
**Top 400 Pensions as of 2016, page 4**

Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout	Name	Pension Fund	Current Annual Pension	Member Contributions to Pension Fund	Age at Retirement	Total Pension Collected to Date	Estimated Lifetime Pension Payout*	Employee Contribution % of Est. Lifetime Payout
Steven Sonka	SURS	\$198,486	\$302,552	54	\$1,383,385	\$6,030,823	5.0%	Ralph Simmons	SURS	\$193,910	\$175,500	67	\$2,715,423	\$2,715,423	6.5%
Richard A. Lucas	JRS	\$198,446	\$154,218	70	1,336,358	\$3,352,388	4.6%	Timothy F. Hyland	TRS	\$193,873	\$311,250	61	\$1,761,872	\$4,789,743	6.5%
Tom M. Leonard	TRS	\$198,228	\$285,168	58	\$315,513	\$7,542,765	3.8%	Anthony J. Przeklasi	TRS	\$193,824	\$166,878	56	\$1,983,306	\$5,890,193	2.8%
B Taylor Bennett	SURS	\$198,129	\$251,704	58	\$2,167,844	\$5,262,187	4.8%	John N. Benedetti	TRS	\$193,822	\$335,952	60	\$649,700	\$6,207,829	5.4%
L Mitchell Bers	TRS	\$198,020	\$191,391	58	\$1,901,619	\$5,584,583	3.4%	John E. Cahill	TRS	\$193,747	\$245,016	60	\$2,623,104	\$4,107,680	3.5%
James M. Surber	TRS	\$197,991	\$241,787	61	\$836,588	\$5,809,499	4.2%	James D. Upchurch	TRS	\$193,679	\$197,654	55	\$1,811,783	\$6,346,657	3.1%
Pamela A. Gillet	TRS	\$197,941	\$152,043	62	\$2,954,488	\$5,663,675	2.6%	Jack Iben	SURS	\$193,431	\$230,615	68	\$2,430,698	\$2,624,129	8.8%
Lowell Hill	SURS	\$197,844	\$179,433	68	\$2,701,965	\$2,701,965	6.6%	Lela A. Bridges Webb	TRS	\$193,425	\$217,164	59	\$974,852	\$6,172,261	3.5%
Howard E. Crouse	TRS	\$197,844	\$212,901	56	\$1,431,153	\$6,747,286	3.2%	Sherry R. Eagle	TRS	\$193,352	\$187,515	57	\$1,705,827	\$5,913,477	3.2%
John J. Byrne	TRS	\$197,589	\$308,531	67	\$115,260	\$4,415,105	7.0%	Gerald W. Leibforth	TRS	\$193,324	\$172,865	58	\$2,510,584	\$7,376,827	3.7%
Douglas E. Galois	TRS	\$197,501	\$166,776	56	\$2,005,005	\$5,986,018	2.8%	Robert W. Vaughan	IMRF	\$193,168	\$99,662	55	\$1,840,444	\$4,621,708	2%
Ralph Jr. Cook	TRS	\$197,241	\$195,845	61	\$1,322,014	\$5,297,787	3.7%	Robert E. Byrne	JRS	\$193,163	\$191,441	66	1,295,551	\$3,769,539	5.1%
Myron Salamon	SURS	\$197,237	\$149,844	67	\$1,622,986	\$3,376,880	4.4%	Thomas E. Callum	JRS	\$193,163	\$189,931	64	1,295,551	\$4,312,325	4.4%
Robert J. Madonna	TRS	\$197,175	\$224,300	62	\$1,163,546	\$5,137,971	4.4%	Alan J. Greiman	JRS	\$193,163	\$124,138	76	1,232,643	\$1,425,805	8.7%
Charles Laurito	SURS	\$197,059	\$442,347	65	\$1,78,062	\$5,127,569	8.6%	Robert P. Grometer	JRS	\$193,163	\$192,683	62	1,216,599	\$5,110,156	3.8%
David Strand	SURS	\$197,033	\$225,080	63	\$2,584,689	\$3,630,762	6.2%	Jill K. Mchulity	JRS	\$193,163	\$168,800	73	1,296,817	\$2,104,938	7.8%
Gary M. Smit	TRS	\$196,981	\$226,065	54	\$1,842,678	\$6,790,229	3.8%	Eric A. King	TRS	\$193,144	\$230,706	59	\$1,288,097	\$5,810,448	4.0%
Teddy S. Struck	TRS	\$196,898	\$178,760	55	\$1,841,896	\$6,452,144	2.8%	John W. Sloan	TRS	\$193,134	\$37,081	56	\$2,082,266	\$5,674,351	0.7%
Roger D. Stein	TRS	\$196,878	\$217,770	57	\$1,456,295	\$6,401,256	3.4%	Charles Zukoski	SURS	\$193,106	\$382,649	56	\$577,310	\$7,617,810	5.0%
Margaret W. Longo	TRS	\$196,757	\$235,601	59	\$474,859	\$8,600,176	3.4%	Richard Wheeler	SURS	\$192,996	\$360,803	70	\$353,826	\$3,367,997	10.7%
Ronald Everett	SURS	\$196,260	\$213,437	61	\$2,070,450	\$4,584,111	4.7%	Herman Krier	SURS	\$192,944	\$158,290	66	\$1,245,872	\$3,984,143	4.0%
Robert Todd	SURS	\$195,976	\$243,393	57	\$2,038,611	\$5,707,637	4.3%	Ronald R. Bearwald	TRS	\$192,809	\$193,201	65	\$1,999,968	\$3,477,358	10.6%
Mary R. Van Der Bogert	TRS	\$195,768	\$255,768	61	\$1,466,416	\$5,111,343	5.0%	Robert C. Buckley	JRS	\$192,803	\$219,793	79	2,077,104	\$2,077,104	10.6%
Jacob S. Broncato	TRS	\$195,909	\$155,453	62	\$2,284,488	\$4,026,523	3.8%	Judith N. Cohen	JRS	\$192,803	\$132,310	58	2,077,104	\$5,088,258	2.6%
Nandana Ahuja	SURS	\$195,876	\$312,325	61	\$688,642	\$5,951,906	5.2%	William Cousins Jr.	JRS	\$192,803	\$159,250	75	2,077,104	\$2,077,104	7.7%
Eunice John	SURS	\$195,864	\$124,397	73	\$691,287	\$2,432,977	5.1%	John D. DiBuono	TRS	\$192,791	\$157,275	57	\$2,818,771	\$4,533,133	3.5%
Catherine R. Berning	TRS	\$195,773	\$243,565	61	\$480,147	\$6,094,237	4.0%	Leslie E. South	JRS	\$192,788	\$216,542	60	1,134,651	\$5,648,663	3.8%
Richard B. Olson	TRS	\$195,702	\$224,862	66	\$1,611,808	\$3,599,969	6.2%	Warren D. Wolfson	JRS	\$192,788	\$79,514	76	1,121,630	\$1,512,989	11.9%
John Garvin	SURS	\$195,660	\$118,057	67	\$2,739,929	\$7,397,929	4.3%	Thomas D. Engler	TRS	\$192,769	\$269,327	65	\$978,425	\$4,272,147	6.3%
Betty H. Pointer	TRS	\$195,387	\$196,154	54	\$1,237,694	\$7,578,561	2.6%	Kathleen A. McCord	TRS	\$192,745	\$196,682	59	\$971,425	\$6,150,557	3.2%
Robert T. Malito	TRS	\$195,364	\$195,012	56	\$1,846,954	\$6,098,387	3.2%	Robert Resek	SURS	\$192,659	\$152,774	60	\$2,697,909	\$3,503,924	4.4%
John Klefer	TRS	\$195,348	\$185,874	69	\$2,298,126	\$2,493,474	7.5%	Thomas M. Zafiratos	TRS	\$192,528	\$223,109	59	\$970,331	\$6,143,637	3.6%
Victoria Chou	SURS	\$195,342	\$337,566	63	\$483,384	\$5,389,754	6.3%	Arnold Hampel	SURS	\$192,404	\$205,873	59	\$2,533,755	\$4,488,403	4.6%
Peter Nardulli	SURS	\$195,261	\$223,408	59	\$1,630,721	\$5,566,566	4.0%	Steven Adams	SURS	\$192,351	\$199,836	64	\$861,053	\$4,738,247	4.2%
Raymond M. Reiplinger	TRS	\$195,151	\$167,335	57	\$2,877,904	\$7,813,233	6.1%	Edward Sloan	SURS	\$192,262	\$407,237	56	\$120,730	\$8,374,698	4.9%
George Dammer	SURS	\$195,149	\$161,004	57	\$1,543,917	\$6,445,444	3.4%	Shella M. O'Brien	JRS	\$192,039	\$270,497	55	893,706	\$7,895,324	3.4%
Steven K. Messeri	IMRF	\$195,123	\$283,095	58	\$921,800	\$4,937,814	6%	Margaret O. Frossard	JRS	\$192,039	\$244,716	59	907,066	\$6,067,238	4.0%
Larry D. Weck	TRS	\$195,105	\$183,753	61	\$2,023,783	\$4,522,642	4.1%	Janeth K. Giles-Hayes	TRS	\$191,976	\$191,743	57	\$1,752,328	\$5,930,031	3.2%
James L. Rohrabough	TRS	\$195,098	\$132,077	58	\$3,267,558	\$3,870,585	3.4%	Donald Stewart	SURS	\$191,864	\$442,289	59	\$111,287	\$7,106,509	6.2%
Donald V. Strong	TRS	\$195,095	\$95,659	60	\$3,633,776	\$3,633,776	2.6%	Lawrence E. Hupe	IMRF	\$191,703	\$116,497	60	\$2,261,243	\$3,793,676	3%
James Economy	SURS	\$194,987	\$164,961	81	\$928,088	\$928,088	17.8%	Scott S. Guziec	TRS	\$191,556	\$191,708	54	\$1,791,930	\$6,603,226	2.9%
Gerald Hillis	SURS	\$194,979	\$296,385	65	\$1,150,578	\$4,195,713	7.1%	Joseph Porto	TRS	\$191,500	\$284,688	54	\$877,708	\$8,260,614	3.4%
Richard Arnold	SURS	\$194,953	\$209,599	61	\$2,117,604	\$4,614,526	4.5%	Francis Barth	JRS	\$191,316	\$153,775	64	2,208,685	\$3,466,195	4.5%
Hans Frauentfelder	SURS	\$194,570	\$153,906	70	\$2,683,434	\$6,683,434	5.2%	Clarke C. Barnes	JRS	\$191,126	\$167,047	66	2,066,195	\$4,778,656	3.5%
Edward E. Cave	TRS	\$194,529	\$202,038	59	\$1,594,198	\$5,515,299	3.2%	Lawrence D. Ingills	JRS	\$190,760	\$157,394	65	2,300,749	\$3,098,817	5.1%
Michael J. Locigno	TRS	\$194,505	\$214,555	57	\$1,130,128	\$6,707,854	3.2%	Thomas R. Rakowski	JRS	\$190,760	\$162,784	57	2,353,741	\$5,061,013	3.2%
James Collins	SURS	\$194,189	\$350,303	63	\$993,161	\$4,907,411	7.1%	Morton Weir	TRS	\$190,693	\$226,618	56	\$1,379,555	\$6,504,024	5.0%
Rick A. Taylor	TRS	\$194,087	\$229,400	56	\$951,623	\$7,250,295	3.2%	Glenon L. Acksel	TRS	\$190,675	\$180,719	58	\$2,116,701	\$4,922,764	3.7%
Lon Kaufman	SURS	\$194,005	\$311,877	58	\$1,675,515	\$7,647,015	4.1%	Stephen Bishop	SURS	\$190,631	\$287,528	72	\$853,354	\$2,548,511	11.3%

\*Assumes Life Expectancy of 85 (IRS Form 590) and 3% COIA compounded annually for all funds but IMRF, which assumes Life Expectancy of 85 (IRS Form 590) and 3% simple interest COIA.  
 There are 15,661 state pensioners collecting more than \$100,000 per year and 92,386 state pensioners collecting more than \$50,000 per year.  
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# CONCLUSIONS AND SOLUTIONS

Illinois' government-employee pensions are unsustainable. Unfunded government pension liabilities have grown dramatically over the span of decades because of the poor political calculations of policymakers. However, irrespective of further legislative mismanagement, the defined benefit pension system as it exists in Illinois is a threat to financial stability. Reform is necessary but elusive for various reasons, including the difficult process for enacting immediate and long-term changes, which is why many previous attempts at government pension reform have been unsuccessful or willfully ignored by policymakers.

The Illinois Constitution's pension-protection clause – Article XIII, Section 5 – unfairly chains generations of taxpayers to an uncontrolled financial burden created by the disastrous decisions of politicians in Springfield. Benefits for the fraction of the population who are government-employees are prioritized before the interests of the vast majority of taxpayers in Illinois, as confirmed by the Illinois Supreme Court's ruling on Senate Bill 1 in May 2015.

Amending the Illinois Constitution, or repeal of its pension-protection clause, is required for any substantive changes to the state's pension systems and relieving taxpayers of financing hundreds of billions of dollars in unfunded liabilities. Allowing municipalities, school districts, and other taxing districts to reorganize through Chapter 9 bankruptcy is an option that has been raised as well, but not yet enacted by the state legislature. The legislative obstacles in the Illinois General Assembly make both options challenging but not impossible tasks, yet each are lengthy, long-term solutions to reforming government-employee pensions at the

state level.

Another solution, offered by Diana Furchtgott-Roth, former chief economist of the U.S. Department of Labor and currently senior fellow at the Manhattan Institute, is to empower states to address insolvent government pension systems through the U.S. Bankruptcy Code. This federal legislation would preempt state level prohibitions to making necessary reforms and override the Illinois Constitution's pension-protection clause. If the proceedings in federal court determined that government pension funding obligations damage or impair the functions of essential state services, the Illinois General Assembly could then enact systemic government pension reform and implement it through a U.S. bankruptcy court.

Illinois' Congressional delegation and members of the Illinois General Assembly should study the model legislation drafted in her paper titled "Empowering Illinois Pension Reform."

Meanwhile, essential services are currently impaired by ever-growing funding obligations. Taxpayers are struggling to pay ever-increasing property taxes and essential bills, let alone save for their own retirement. They are increasingly working beyond retirement age just to survive, while forced to fund the lavish, gold-plated retirements of government pensioners, or more precisely, 92,386 government retirees collecting more than \$50,000 annually and 15,661 government retirees collecting more than \$100,000 annually.

Immediate reforms can be implemented by the Illinois General Assembly, even without the long-term solutions previously outlined. These changes would not solve Illinois' unfunded government pension liabilities, but they would at least slow the problem and begin serious efforts at reform.

Offering 401(k)-style plans to new state and mu-

municipal government employees would directly have an impact on the growth of Illinois' unfunded liabilities. Employees would own and control their own self-managed plans, offering more security to both employees and taxpayers, rather than the politician-run retirement funds that threaten state finances today.

Taxpayers and current government employees alike worry that they are forced to contribute to a pension system that is badly managed, if not irreversibly broken. Current government employees, many of whom are still far from retirement, should have the option of switching to self-managed, 401(k)-style plans to ensure their own retirement security. Transition the state away from the present defined benefit pension system is beneficial for both retirees and taxpayers.

Decreasing COLAs and increasing both retirement ages and government-employee contributions to their own pensions receive significant political and legal challenges when raised. Even though these aren't sweeping reforms, implementing these changes or transitioning government employees to 401(k)-style pensions would still significantly improve Illinois' financial outlook and save billions in unfunded liabilities.

Taxpayers must pursue these substantive and systemic government pension reforms and pressure their policymakers at the local, state, and federal level. Taxpayers should not be expected to suffer under devastating income tax hikes and skyrocketing property taxes while continuing to fund an insolvent government pension system resistant to reform.



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