

# Illinois State University Retirement System

## 2018 Pensions

| Name            | Employer                            | Current Annual Pension | Employee Contributions to Pension | Retirement Age | Pension Paid to Date | *Estimated Lifetime Payout | Employee Contr. % of Lifetime Payout |
|-----------------|-------------------------------------|------------------------|-----------------------------------|----------------|----------------------|----------------------------|--------------------------------------|
| Leslie Heffez   | University of Illinois - Chicago    | \$598,664              | \$768,611                         | 55             | \$908,857            | \$21,518,751               | 3.6%                                 |
| Tapas Das Gupta | University of Illinois - Chicago    | \$509,597              | \$475,331                         | 72             | \$5,662,617          | \$5,662,617                | 8.4%                                 |
| Edward Abraham  | University of Illinois - Chicago    | \$495,184              | \$535,165                         | 66             | \$4,295,016          | \$8,698,361                | 6.2%                                 |
| Ronald Guenther | University of Illinois - Foundation | \$487,287              | \$614,647                         | 65             | \$1,384,322          | \$8,994,672                | 6.8%                                 |
| Joseph Flaherty | University of Illinois - Chicago    | \$446,289              | \$635,127                         | 64             | \$1,458,085          | \$9,083,520                | 7.0%                                 |
| Mahmood Mafee   | University of Illinois - Chicago    | \$441,967              | \$562,570                         | 64             | \$4,027,467          | \$8,517,461                | 6.6%                                 |
| Peter Maggs     | University of Illinois - Urbana     | \$437,368              | \$509,123                         | 77             | \$994,401            | \$2,824,184                | 18.0%                                |
| James Stukel    | University of Illinois - Urbana     | \$414,355              | \$337,524                         | 67             | \$2,739,368          | \$4,939,237                | 6.8%                                 |
| Herand Abcarian | University of Illinois - Chicago    | \$404,463              | \$628,987                         | 67             | \$3,015,608          | \$6,612,225                | 9.5%                                 |
| Clarence Bowman | Illinois State University           | \$397,812              | \$410,284                         | 60             | \$859,065            | \$11,548,429               | 3.6%                                 |
| Vernon Crawley  | Moraine Valley Community College    | \$383,260              | \$581,987                         | 75             | \$1,223,345          | \$2,826,763                | 20.6%                                |
| James Ausman    | University of Illinois - Chicago    | \$370,030              | \$418,471                         | 70             | \$3,008,179          | \$4,972,717                | 8.4%                                 |
| Arthur Kramer   | University of Illinois - Urbana     | \$360,047              | \$532,036                         | 63             | \$436,788            | \$10,111,380               | 5.3%                                 |
| Louis Henson    | University of Illinois - Urbana     | \$357,470              | \$300,266                         | 64             | \$3,770,533          | \$3,770,533                | 8.0%                                 |
| Andrew Wilbur   | University of Illinois - Chicago    | \$356,929              | \$599,074                         | 59             | \$1,217,241          | \$10,182,176               | 5.9%                                 |
| Robert Easter   | University of Illinois - Urbana     | \$351,249              | \$471,219                         | 64             | \$690,317            | \$6,691,867                | 7.0%                                 |
| Jacob Wilensky  | University of Illinois - Chicago    | \$344,918              | \$410,791                         | 62             | \$3,659,030          | \$7,163,093                | 5.7%                                 |
| Phillip Forman  | University of Illinois - Chicago    | \$336,234              | \$376,541                         | 67             | \$4,067,669          | \$4,750,224                | 7.9%                                 |
| James Feld      | University of Illinois - Chicago    | \$332,533              | \$516,149                         | 61             | \$1,539,025          | \$8,241,850                | 6.3%                                 |
| Joel Sugar      | University of Illinois - Chicago    | \$327,285              | \$446,643                         | 59             | \$3,538,333          | \$8,183,171                | 5.5%                                 |
| Margaret Lee    | Oakton Community College            | \$320,496              | \$452,272                         | 71             | \$536,322            | \$4,641,167                | 9.7%                                 |
| Jesse Delia     | University of Illinois - Urbana     | \$319,230              | \$282,870                         | 65             | \$1,763,869          | \$5,852,499                | 4.8%                                 |
| Craig Bazzani   | University of Illinois - Urbana     | \$317,131              | \$298,686                         | 55             | \$3,945,361          | \$9,363,969                | 3.2%                                 |

| Name              | Employer                                  | Current Annual Pension | Employee Contributions to Pension | Retirement Age | Pension Paid to Date | *Estimated Lifetime Payout | Employee Contr. % of Lifetime Payout |
|-------------------|---|------------------------|-----------------------------------|----------------|----------------------|----------------------------|--------------------------------------|
| George Honig      | University of Illinois - Chicago          | \$314,723              | \$401,027                         | 67             | \$3,581,366          | \$4,898,051                | 8.2%                                 |
| Joel Milner       | Northern Illinois University              | \$312,121              | \$429,142                         | 63             | \$2,761,568          | \$6,759,153                | 6.3%                                 |
| Indru Punwani     | University of Illinois - Chicago          | \$309,909              | \$227,654                         | 73             | \$1,231,790          | \$3,236,405                | 7.0%                                 |
| Ross Solaro       | University of Illinois - Chicago          | \$309,724              | \$475,666                         | 73             | \$547,954            | \$3,694,476                | 12.9%                                |
| Eddie Williams    | Northern Illinois University              | \$309,427              | \$277,792                         | 68             | \$1,011,193          | \$5,402,589                | 5.1%                                 |
| Thomas Layden     | University of Illinois - Chicago          | \$309,033              | \$573,165                         | 67             | \$1,172,853          | \$5,558,657                | 10.3%                                |
| Alfonse Masi      | University of Illinois - Chicago          | \$308,587              | \$51,325                          | 86             | \$278,251            | \$278,251                  | 18.4%                                |
| Michael Johnson   | University of Illinois - Chicago          | \$308,536              | \$348,121                         | 65             | \$1,496,072          | \$6,314,720                | 5.5%                                 |
| John Folse        | Southern Illinois University - Carbondale | \$305,639              | \$288,201                         | 67             | \$4,199,882          | \$4,199,882                | 6.9%                                 |
| Leslie Sandlow    | University of Illinois - Chicago          | \$304,187              | \$404,348                         | 76             | \$1,593,333          | \$1,897,520                | 21.3%                                |
| James Schuler     | University of Illinois - Chicago          | \$303,454              | \$564,913                         | 59             | \$3,089,579          | \$7,828,857                | 7.2%                                 |
| Gerald Moss       | University of Illinois - Chicago          | \$299,829              | \$475,674                         | 70             | \$2,996,141          | \$3,604,795                | 13.2%                                |
| Nick Holonyak     | University of Illinois - Urbana           | \$298,810              | \$125,718                         | 84             | \$1,091,124          | \$1,091,124                | 11.5%                                |
| Wayne Watson      | City Colleges of Chicago                  | \$297,054              | \$332,828                         | 63             | \$1,750,020          | \$6,389,345                | 5.2%                                 |
| Melvin Lopata     | University of Illinois - Chicago          | \$295,226              | \$417,772                         | 62             | \$3,373,559          | \$5,998,809                | 7.0%                                 |
| Chester Gardner   | University of Illinois - Urbana           | \$294,489              | \$416,006                         | 63             | \$1,500,036          | \$6,977,210                | 6.0%                                 |
| Stephen Rugg      | University of Illinois - Urbana           | \$290,816              | \$318,649                         | 63             | \$2,509,784          | \$6,234,491                | 5.1%                                 |
| Greg Oldham       | University of Illinois - Urbana           | \$290,648              | \$356,313                         | 60             | \$2,332,708          | \$7,738,442                | 4.6%                                 |
| Dan Pavel         | University of Illinois - Chicago          | \$289,805              | \$215,327                         | 70             | \$2,956,197          | \$3,544,501                | 6.1%                                 |
| Norman Blair      | University of Illinois - Chicago          | \$288,169              | \$434,329                         | 62             | \$2,681,110          | \$6,371,921                | 6.8%                                 |
| Frederick Neumann | University of Illinois - Urbana           | \$284,966              | \$227,101                         | 70             | \$3,662,181          | \$3,662,181                | 6.2%                                 |
| Jerome Winer      | University of Illinois - Chicago          | \$281,185              | \$314,962                         | 66             | \$3,033,876          | \$4,526,727                | 7.0%                                 |
| Jiri Jonas        | University of Illinois - Urbana           | \$281,011              | \$265,038                         | 69             | \$3,612,425          | \$3,612,425                | 7.3%                                 |
| Verna Baughman    | University of Illinois - Chicago          | \$279,510              | \$469,743                         | 65             | \$1,333,333          | \$5,698,654                | 8.2%                                 |
| Eric Gislason     | University of Illinois - Chicago          | \$275,381              | \$305,435                         | 68             | \$1,740,437          | \$4,189,219                | 7.3%                                 |
| John Swalec       | Waubonsee Community College               | \$275,270              | \$146,673                         | 66             | \$3,566,521          | \$4,125,318                | 3.6%                                 |
| Edward Applebaum  | University of Illinois - Chicago          | \$274,452              | \$370,323                         | 60             | \$3,639,789          | \$5,742,764                | 6.4%                                 |
| Salme Steinberg   | Northeastern Illinois University          | \$273,651              | \$281,678                         | 67             | \$2,390,941          | \$4,487,784                | 6.3%                                 |
| Thomas Defanti    | University of Illinois - Chicago          | \$271,697              | \$246,437                         | 56             | \$2,958,041          | \$8,011,317                | 3.1%                                 |

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| Clifton Brown     | University of Illinois - Urbana             | \$270,978              | \$369,232                         | 64             | \$1,312,408          | \$5,942,420                | 6.2%                                 |
| Robert Hauser     | University of Illinois - Urbana             | \$270,918              | \$456,642                         | 62             | \$229,807            | \$8,502,756                | 5.4%                                 |
| Richard Alkire    | University of Illinois - Urbana             | \$270,502              | \$222,787                         | 67             | \$2,197,195          | \$4,602,592                | 4.8%                                 |
| Ira Solomon       | University of Illinois - Urbana             | \$270,489              | \$498,396                         | 58             | \$1,120,646          | \$8,388,777                | 5.9%                                 |
| David Werner      | Southern Illinois University - Edwardsville | \$268,201              | \$246,018                         | 62             | \$2,960,152          | \$5,684,839                | 4.3%                                 |
| Joseph Greene     | University of Illinois - Urbana             | \$267,882              | \$285,547                         | 59             | \$3,023,418          | \$6,454,399                | 4.4%                                 |
| Robert Gibbons    | University of Illinois - Chicago            | \$264,712              | \$356,965                         | 55             | \$1,668,136          | \$9,751,587                | 3.7%                                 |
| George Jorndt     | Triton College                              | \$264,615              | \$180,700                         | 60             | \$3,427,234          | \$5,780,276                | 3.1%                                 |
| Sidney Levitsky   | University of Illinois - Chicago            | \$262,273              | \$184,505                         | 65             | \$3,370,239          | \$4,180,900                | 4.4%                                 |
| Charles Owens     | University of Illinois - Chicago            | \$261,633              | \$534,345                         | 55             | \$802,668            | \$9,809,765                | 5.4%                                 |
| Gordon Baym       | University of Illinois - Urbana             | \$261,428              | \$128,728                         | 75             | \$1,738,031          | \$2,268,730                | 5.7%                                 |
| Rama Bhat         | University of Illinois - Chicago            | \$259,930              | \$338,136                         | 65             | \$1,711,704          | \$5,400,637                | 6.3%                                 |
| Geula Gibori      | University of Illinois - Chicago            | \$259,165              | \$340,296                         | 65             | \$1,670,986          | \$5,349,059                | 6.4%                                 |
| Sharon Hahs       | Northeastern Illinois University            | \$257,455              | \$623,971                         | 69             | \$304,283            | \$4,703,246                | 13.3%                                |
| Thomas Huang      | University of Illinois - Urbana             | \$257,311              | \$220,482                         | 78             | \$498,763            | \$1,294,085                | 17.0%                                |
| Michele Thompson  | University of Illinois - Urbana             | \$256,928              | \$314,928                         | 69             | \$1,256,123          | \$4,201,519                | 7.5%                                 |
| Gary Strange      | University of Illinois - Chicago            | \$256,589              | \$466,534                         | 62             | \$1,867,879          | \$6,252,039                | 7.5%                                 |
| Arvind Kumar      | University of Illinois - Chicago            | \$255,888              | \$286,881                         | 67             | \$2,430,072          | \$4,085,261                | 7.0%                                 |
| Ilesanmi Adesida  | University of Illinois - Urbana             | \$254,837              | \$491,785                         | 67             | \$335,150            | \$5,471,865                | 9.0%                                 |
| Jay Goldstein     | University of Illinois - Chicago            | \$253,620              | \$445,624                         | 59             | \$1,055,014          | \$7,869,866                | 5.7%                                 |
| Roohollah Sharifi | University of Illinois - Chicago            | \$253,174              | \$222,309                         | 72             | \$1,261,958          | \$3,201,897                | 6.9%                                 |
| Richard Wheeler   | University of Illinois - Urbana             | \$252,598              | \$212,345                         | 70             | \$878,197            | \$4,113,426                | 5.2%                                 |
| Philippe Tondeur  | University of Illinois - Urbana             | \$252,295              | \$198,691                         | 69             | \$3,094,884          | \$3,094,884                | 6.4%                                 |
| Alvin Goldfarb    | Western Illinois University                 | \$252,213              | \$321,260                         | 60             | \$1,214,635          | \$7,120,063                | 4.5%                                 |
| Zeleva Harris     | Parkland College                            | \$252,098              | \$410,512                         | 66             | \$2,436,095          | \$4,367,783                | 9.4%                                 |
| Donald Chambers   | University of Illinois - Chicago            | \$251,846              | \$324,626                         | 68             | \$2,609,810          | \$3,663,441                | 8.9%                                 |
| Vernon Snoeyink   | University of Illinois - Urbana             | \$251,434              | \$255,400                         | 64             | \$2,697,103          | \$4,932,940                | 5.2%                                 |
| Daniel Hryhorczuk | University of Illinois - Chicago            | \$251,032              | \$373,431                         | 59             | \$1,587,488          | \$7,465,268                | 5.0%                                 |
| Paula Meares      | University of Illinois - Chicago            | \$250,334              | \$313,560                         | 68             | \$233,548            | \$5,279,492                | 5.9%                                 |

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| Guy Edelman           | University of Illinois - Chicago          | \$250,059              | \$475,884                         | 61             | \$323,528            | \$7,959,514                | 6.0%                                 |
| Peter Beak            | University of Illinois - Urbana           | \$250,026              | \$155,810                         | 72             | \$2,127,197          | \$2,900,004                | 5.4%                                 |
| Eric Freyfogle        | University of Illinois - Urbana           | \$249,376              | \$517,524                         | 64             | \$332,968            | \$6,596,514                | 7.8%                                 |
| Charles Linke         | University of Illinois - Urbana           | \$247,386              | \$190,775                         | 61             | \$3,633,998          | \$4,668,969                | 4.1%                                 |
| Thomas Ulen           | University of Illinois - Urbana           | \$247,122              | \$344,538                         | 63             | \$1,619,286          | \$5,841,688                | 5.9%                                 |
| Karl Hess             | University of Illinois - Urbana           | \$246,623              | \$367,862                         | 60             | \$2,382,270          | \$6,233,982                | 5.9%                                 |
| Jitendra Shah         | University of Illinois - Chicago          | \$246,466              | \$275,667                         | 66             | \$1,068,333          | \$5,279,524                | 5.2%                                 |
| John McDonald         | University of Illinois - Chicago          | \$245,742              | \$230,821                         | 62             | \$2,506,786          | \$5,323,944                | 4.3%                                 |
| Edward Diener         | University of Illinois - Urbana           | \$245,095              | \$215,735                         | 62             | \$1,970,484          | \$5,798,325                | 3.7%                                 |
| Louis Hencken         | Eastern Illinois University               | \$244,905              | \$182,195                         | 63             | \$2,103,915          | \$5,579,617                | 3.3%                                 |
| Jerry Bauman          | University of Illinois - Chicago          | \$244,392              | \$473,491                         | 64             | \$20,366             | \$7,028,670                | 6.7%                                 |
| Richard Buckius       | University of Illinois - Urbana           | \$242,916              | \$314,027                         | 58             | \$1,939,956          | \$7,226,193                | 4.3%                                 |
| Andrzej Bartke        | Southern Illinois University - Carbondale | \$242,903              | \$312,301                         | 71             | \$1,580,522          | \$3,151,719                | 9.9%                                 |
| James Coleman         | University of Illinois - Urbana           | \$242,619              | \$362,360                         | 63             | \$900,683            | \$6,180,468                | 5.9%                                 |
| Russell Peterson      | College of Lake County                    | \$242,149              | \$215,530                         | 60             | \$2,657,483          | \$5,758,881                | 3.7%                                 |
| Panganamala Kumar     | University of Illinois - Urbana           | \$241,893              | \$504,061                         | 59             | \$1,101,888          | \$7,177,488                | 7.0%                                 |
| John La Tourette      | Northern Illinois University              | \$241,848              | \$386,690                         | 68             | \$3,142,615          | \$3,142,615                | 12.3%                                |
| Richard Warnecke      | University of Illinois - Urbana           | \$240,909              | \$262,266                         | 69             | \$2,236,631          | \$3,515,652                | 7.5%                                 |
| Timothy Trick         | University of Illinois - Urbana           | \$240,166              | \$263,840                         | 64             | \$2,695,891          | \$4,536,153                | 5.8%                                 |
| Raymond Pollak        | University of Illinois - Chicago          | \$240,035              | \$423,711                         | 55             | \$2,417,486          | \$7,641,022                | 5.5%                                 |
| Charles Slichter      | University of Illinois - Urbana           | \$239,892              | \$112,709                         | 73             | \$3,599,218          | \$3,599,218                | 3.1%                                 |
| Gayle Saunders        | Richland Community College                | \$239,690              | \$342,926                         | 62             | \$420,212            | \$7,293,680                | 4.7%                                 |
| Andre Bieniarz        | Southern Illinois University - Carbondale | \$238,373              | \$326,290                         | 66             | \$1,168,333          | \$4,891,188                | 6.7%                                 |
| Gloria Barmada        | University of Illinois - Chicago          | \$237,477              | \$0                               | 77             | \$884,932            | \$1,878,447                | 0.0%                                 |
| Vidyasagar Dharmapuri | University of Illinois - Chicago          | \$237,469              | \$175,445                         | 68             | \$2,038,731          | \$3,574,776                | 4.9%                                 |
| Iris Aronson          | University of Illinois - Chicago          | \$237,271              | \$259,331                         | 59             | \$2,438,341          | \$6,143,993                | 4.2%                                 |
| Margaret Krol         | University of Illinois - Urbana           | \$236,557              | \$237,114                         | 56             | \$1,792,774          | \$8,149,152                | 2.9%                                 |
| Peter Krupczak        | College of Lake County                    | \$236,342              | \$228,997                         | 57             | \$2,940,284          | \$6,294,462                | 3.6%                                 |
| Truman Anderson       | University of Illinois - Chicago          | \$235,800              | \$181,062                         | 69             | \$3,527,762          | \$3,527,762                | 5.1%                                 |

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| Charles Kahn          | University of Illinois - Urbana           | \$235,741              | \$424,117                         | 63             | \$570,596            | \$6,491,668                | 6.5%                                 |
| Michael Provenzano    | University of Illinois - Chicago          | \$235,456              | \$213,498                         | 62             | \$2,628,531          | \$5,020,550                | 4.3%                                 |
| Joseph Grush          | Northern Illinois University              | \$235,197              | \$265,726                         | 67             | \$1,598,239          | \$4,294,510                | 6.2%                                 |
| Brenda Russell        | University of Illinois - Chicago          | \$235,138              | \$402,956                         | 68             | \$1,391,727          | \$4,087,318                | 9.9%                                 |
| Michael Blend         | University of Illinois - Chicago          | \$235,056              | \$395,462                         | 69             | \$1,285,816          | \$3,980,464                | 9.9%                                 |
| Gretchen Naff         | College of Lake County                    | \$232,612              | \$271,336                         | 58             | \$2,411,876          | \$6,386,366                | 4.2%                                 |
| Jose Manaligod        | University of Illinois - Chicago          | \$231,245              | \$241,077                         | 62             | \$3,110,044          | \$4,337,758                | 5.6%                                 |
| N Narayana Rao        | University of Illinois - Urbana           | \$230,897              | \$140,206                         | 75             | \$2,087,990          | \$2,087,990                | 6.7%                                 |
| Sylvia Manning        | University of Illinois - Chicago          | \$230,192              | \$572,546                         | 64             | \$1,973,431          | \$4,921,687                | 11.6%                                |
| Kenneth Suslick       | University of Illinois - Urbana           | \$230,165              | \$394,029                         | 61             | \$713,493            | \$6,898,104                | 5.7%                                 |
| Dean Schraufnagel     | University of Illinois - Chicago          | \$229,910              | \$373,489                         | 67             | \$789,798            | \$4,718,113                | 7.9%                                 |
| Nina Stillinger       | University of Illinois - Urbana           | \$229,643              | \$218,142                         | 68             | \$2,518,452          | \$3,228,255                | 6.8%                                 |
| Rodger Elble          | Southern Illinois University - Carbondale | \$229,033              | \$345,514                         | 65             | \$747,305            | \$5,363,895                | 6.4%                                 |
| Patrick Tranmer       | University of Illinois - Chicago          | \$228,343              | \$478,846                         | 65             | \$324,592            | \$5,671,119                | 8.4%                                 |
| David Broski          | University of Illinois - Chicago          | \$228,283              | \$459,560                         | 55             | \$3,024,623          | \$6,589,900                | 7.0%                                 |
| Emanuel Donchin       | University of Illinois - Urbana           | \$227,940              | \$227,982                         | 66             | \$2,929,545          | \$3,392,264                | 6.7%                                 |
| Ian Robertson         | University of Illinois - Urbana           | \$227,797              | \$414,570                         | 55             | \$688,830            | \$8,994,148                | 4.6%                                 |
| Thomas Cusack         | University of Illinois - Chicago          | \$227,533              | \$354,854                         | 68             | \$1,466,611          | \$3,778,146                | 9.4%                                 |
| Stephen Porges        | University of Illinois - Urbana           | \$226,604              | \$296,690                         | 66             | \$1,355,238          | \$4,571,204                | 6.5%                                 |
| John Katzenellenbogen | University of Illinois - Urbana           | \$226,455              | \$176,785                         | 67             | \$1,354,383          | \$4,254,773                | 4.2%                                 |
| Charles Tucker        | University of Illinois - Urbana           | \$224,305              | \$352,397                         | 63             | \$113,582            | \$6,545,860                | 5.4%                                 |
| Christopher Wickens   | University of Illinois - Urbana           | \$223,987              | \$266,414                         | 60             | \$2,323,372          | \$5,502,203                | 4.8%                                 |
| Lawrence Ross         | University of Illinois - Chicago          | \$223,559              | \$366,592                         | 65             | \$2,164,349          | \$4,152,308                | 8.8%                                 |
| Barbara Henley        | University of Illinois - Chicago          | \$222,770              | \$357,329                         | 68             | \$290,924            | \$4,434,198                | 8.1%                                 |
| S Hulse               | University of Illinois - Chicago          | \$222,555              | \$282,867                         | 64             | \$1,285,472          | \$5,088,125                | 5.6%                                 |
| Janet Spunt           | University of Illinois - Chicago          | \$222,484              | \$325,801                         | 60             | \$958,864            | \$6,937,104                | 4.7%                                 |
| Patrick Elwood        | University of Illinois - Chicago          | \$222,342              | \$181,039                         | 72             | \$2,420,699          | \$2,420,699                | 7.5%                                 |
| David Pines           | University of Illinois - Urbana           | \$222,330              | \$153,823                         | 71             | \$3,326,240          | \$3,326,240                | 4.6%                                 |
| Pamela Speer          | Southern Illinois University - Carbondale | \$221,315              | \$232,572                         | 58             | \$1,907,326          | \$6,723,498                | 3.5%                                 |

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| Susan Kecskes        | University of Illinois - Chicago          | \$221,162              | \$416,830                         | 59             | \$1,103,365          | \$6,658,272                | 6.3%                                 |
| Richard Wilson       | University of Illinois - Urbana           | \$220,837              | \$244,675                         | 57             | \$2,441,075          | \$6,214,368                | 3.9%                                 |
| Stanton Delaney      | University of Illinois - Chicago          | \$220,801              | \$221,651                         | 55             | \$2,657,933          | \$6,764,595                | 3.3%                                 |
| David Bartz          | Eastern Illinois University               | \$220,070              | \$277,973                         | 59             | \$2,281,839          | \$5,718,841                | 4.9%                                 |
| Janak Patel          | University of Illinois - Urbana           | \$220,019              | \$381,391                         | 61             | \$1,619,180          | \$5,711,287                | 6.7%                                 |
| Ruth Seeler          | University of Illinois - Chicago          | \$220,000              | \$283,282                         | 78             | \$510,213            | \$1,430,611                | 19.8%                                |
| Patricia Granados    | Triton College                            | \$219,588              | \$320,049                         | 53             | \$361,353            | \$10,290,854               | 3.1%                                 |
| Gary Rolfe           | University of Illinois - Urbana           | \$219,356              | \$240,779                         | 56             | \$2,544,006          | \$6,292,001                | 3.8%                                 |
| Timothy Madigan      | University of Illinois - Urbana           | \$218,945              | \$210,846                         | 58             | \$2,813,461          | \$5,323,416                | 4.0%                                 |
| Thomas Rauchfuss     | University of Illinois - Urbana           | \$218,667              | \$318,154                         | 65             | \$496,768            | \$5,255,319                | 6.1%                                 |
| Thomas Thomas        | Illinois Central College                  | \$218,517              | \$148,054                         | 60             | \$2,895,623          | \$4,838,752                | 3.1%                                 |
| Eugene Willis        | University of Illinois - Urbana           | \$218,415              | \$219,089                         | 60             | \$2,669,811          | \$4,888,707                | 4.5%                                 |
| Richard Warner       | University of Illinois - Urbana           | \$218,387              | \$281,029                         | 59             | \$1,455,844          | \$6,569,261                | 4.3%                                 |
| Lizanne Destefano    | University of Illinois - Urbana           | \$217,999              | \$376,702                         | 59             | \$429,165            | \$7,503,864                | 5.0%                                 |
| Girard Weber         | College of Lake County                    | \$217,884              | \$427,855                         | 66             | \$108,942            | \$5,210,573                | 8.2%                                 |
| Robert Graves        | University of Illinois - Urbana           | \$217,735              | \$251,433                         | 66             | \$1,031,668          | \$4,432,214                | 5.7%                                 |
| Steven Veazie        | University of Illinois - Urbana           | \$217,405              | \$449,637                         | 63             | \$844,249            | \$5,934,661                | 7.6%                                 |
| William Hall         | University of Illinois - Urbana           | \$216,684              | \$153,684                         | 67             | \$3,245,651          | \$3,245,651                | 4.7%                                 |
| Milton Feng          | University of Illinois - Urbana           | \$216,627              | \$412,034                         | 65             | \$478,820            | \$5,551,019                | 7.4%                                 |
| Gregory Northcraft   | University of Illinois - Urbana           | \$216,583              | \$437,378                         | 62             | \$331,907            | \$6,542,752                | 6.7%                                 |
| David Payne          | University of Illinois - Urbana           | \$216,296              | \$287,261                         | 67             | \$1,800,929          | \$3,724,305                | 7.7%                                 |
| Lanie Eagleton       | Southern Illinois University - Carbondale | \$216,094              | \$243,618                         | 59             | \$3,065,173          | \$4,720,986                | 5.2%                                 |
| Gerald Fishman       | University of Illinois - Chicago          | \$215,493              | \$296,884                         | 58             | \$2,724,785          | \$5,484,775                | 5.4%                                 |
| John Jackson         | Southern Illinois University - Carbondale | \$215,329              | \$187,487                         | 60             | \$2,788,892          | \$4,703,666                | 4.0%                                 |
| Michael Malone       | Northern Illinois University              | \$215,000              | \$402,337                         | 64             | \$526,149            | \$5,560,245                | 7.2%                                 |
| Alexander Chudnovsky | University of Illinois - Chicago          | \$214,792              | \$257,026                         | 72             | \$1,410,603          | \$2,550,963                | 10.1%                                |
| Peter Remus          | City Colleges of Chicago                  | \$214,710              | \$183,100                         | 59             | \$1,849,408          | \$6,177,282                | 3.0%                                 |
| Timothy Erickson     | University of Illinois - Chicago          | \$214,705              | \$494,760                         | 56             | \$224,898            | \$8,965,443                | 5.5%                                 |
| Malcolm Morris       | Northern Illinois University              | \$214,443              | \$318,639                         | 60             | \$1,579,062          | \$5,901,556                | 5.4%                                 |

| Name             | Employer                                  | Current Annual Pension | Employee Contributions to Pension | Retirement Age | Pension Paid to Date | *Estimated Lifetime Payout | Employee Contr. % of Lifetime Payout |
|------------------|---|------------------------|-----------------------------------|----------------|----------------------|----------------------------|--------------------------------------|
| Miles Klein      | University of Illinois - Urbana           | \$214,025              | \$175,325                         | 66             | \$2,953,659          | \$3,167,684                | 5.5%                                 |
| Harold McAninch  | College of DuPage                         | \$213,478              | \$191,782                         | 61             | \$3,182,351          | \$3,182,351                | 6.0%                                 |
| Ronald Adrian    | University of Illinois - Urbana           | \$213,450              | \$220,037                         | 57             | \$2,633,435          | \$5,662,727                | 3.9%                                 |
| Paul Beck        | University of Illinois - Urbana           | \$212,958              | \$332,443                         | 63             | \$556,433            | \$5,905,271                | 5.6%                                 |
| Barry Chiswick   | University of Illinois - Chicago          | \$212,676              | \$170,873                         | 68             | \$1,342,753          | \$3,780,840                | 4.5%                                 |
| R Kirkpatrick    | University of Illinois - Urbana           | \$212,274              | \$261,123                         | 60             | \$1,893,435          | \$5,520,426                | 4.7%                                 |
| Peter Barry      | University of Illinois - Urbana           | \$212,150              | \$316,855                         | 63             | \$2,273,885          | \$4,429,140                | 7.2%                                 |
| Richard Wagner   | Illinois Board of Higher Education        | \$212,090              | \$262,261                         | 60             | \$3,154,948          | \$4,280,961                | 6.1%                                 |
| Penelope Tippy   | Southern Illinois University - Carbondale | \$212,000              | \$345,413                         | 63             | \$1,122,700          | \$5,395,952                | 6.4%                                 |
| Ahmed Kassem     | University of Illinois - Chicago          | \$211,813              | \$302,599                         | 60             | \$1,449,870          | \$6,059,259                | 5.0%                                 |
| James Goodwin    | University of Illinois - Chicago          | \$211,725              | \$376,611                         | 62             | \$2,174,164          | \$4,601,353                | 8.2%                                 |
| Laura Reynolds   | University of Illinois - Urbana           | \$211,498              | \$372,724                         | 65             | \$307,464            | \$5,259,578                | 7.1%                                 |
| Arthur Savage    | University of Illinois - Chicago          | \$211,392              | \$199,909                         | 57             | \$2,265,764          | \$6,197,430                | 3.2%                                 |
| David Warner     | University of Illinois - Chicago          | \$210,953              | \$305,841                         | 56             | \$1,022,982          | \$7,464,802                | 4.1%                                 |
| George Fahey     | University of Illinois - Urbana           | \$210,782              | \$286,435                         | 60             | \$1,387,361          | \$5,974,318                | 4.8%                                 |
| Steven Sonka     | University of Illinois - Urbana           | \$210,574              | \$302,552                         | 54             | \$1,754,238          | \$5,998,750                | 5.0%                                 |
| B Taylor Bennett | University of Illinois - Chicago          | \$210,195              | \$251,704                         | 58             | \$2,538,030          | \$5,230,170                | 4.8%                                 |
| Lowell Hill      | University of Illinois - Urbana           | \$209,772              | \$179,433                         | 68             | \$3,071,553          | \$3,071,553                | 5.8%                                 |
| Myron Salamon    | University of Illinois - Urbana           | \$209,226              | \$149,844                         | 67             | \$1,991,492          | \$3,344,853                | 4.5%                                 |
| Charles Laurito  | University of Illinois - Chicago          | \$209,060              | \$442,347                         | 65             | \$546,248            | \$5,095,727                | 8.7%                                 |
| David Strand     | Illinois State University                 | \$209,032              | \$225,030                         | 63             | \$2,952,827          | \$3,598,923                | 6.3%                                 |
| Narendra Ahuja   | University of Illinois - Urbana           | \$208,547              | \$312,325                         | 61             | \$1,055,046          | \$5,938,057                | 5.3%                                 |
| Ronald Everett   | Northern Illinois University              | \$208,212              | \$213,437                         | 61             | \$2,437,144          | \$4,552,397                | 4.7%                                 |
| Robert Todd      | University of Illinois - Urbana           | \$208,144              | \$243,393                         | 57             | \$2,425,184          | \$5,675,933                | 4.3%                                 |
| Eunice John      | University of Illinois - Chicago          | \$207,792              | \$124,397                         | 73             | \$1,057,242          | \$2,401,328                | 5.2%                                 |
| Gerald Hills     | University of Illinois - Chicago          | \$207,642              | \$296,385                         | 65             | \$1,515,332          | \$4,174,775                | 7.1%                                 |
| Victoria Chou    | University of Illinois - Chicago          | \$207,238              | \$337,566                         | 63             | \$848,362            | \$5,358,186                | 6.3%                                 |
| Peter Nardulli   | University of Illinois - Urbana           | \$207,152              | \$223,408                         | 59             | \$1,995,547          | \$5,535,014                | 4.0%                                 |
| Timothy McDonald | University of Illinois - Chicago          | \$207,082              | \$474,336                         | 57             | \$573,244            | \$7,702,333                | 6.2%                                 |

| Name              | Employer                        | Current Annual Pension | Employee Contributions to Pension | Retirement Age | Pension Paid to Date | *Estimated Lifetime Payout | Employee Contr. % of Lifetime Payout |
|-------------------|---------------------------------|------------------------|-----------------------------------|----------------|----------------------|----------------------------|--------------------------------------|
| George Dammer     | South Suburban College          | \$207,033              | \$161,004                         | 57             | \$1,908,535          | \$6,413,910                | 2.5%                                 |
| Hans Frauenfelder | University of Illinois - Urbana | \$207,010              | \$153,906                         | 70             | \$3,047,310          | \$3,047,310                | 5.1%                                 |
| James Economy     | University of Illinois - Urbana | \$206,862              | \$164,961                         | 81             | \$1,292,403          | \$1,292,403                | 12.8%                                |

Survivorship benefits do not include estimated lifetime payouts. Average Retirement age for SURS is 61.

\*Assumes Life Expectency of 85 (IRS Form 590) and 3% COLA compounded annually.

Nearly 100,000 Illinois government retirees collect annual pensions totaling \$50,000 or more.

17,000 of those former government employees collect annual pensions totaling \$100,000 or more.

**The average annual Social Security pension for taxpayers is less than \$17,000 and the maximum benefit is \$32,000 for taxpayers if working until 66.**

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