

# Cedar Rapids IA City Government Employees

## Top 25 Estimated Pensions

Last	First Name	Job Title	Annual SalaryRate	Est. Starting Pension	Est. Soc. Sec. Age 62	Est. Total Pension Payout
Pomeranz	Jeffrey	City Manager	\$225,000	\$146,250	\$22,000	\$4,095,000
Graham	Kenneth	Police Chief	\$132,350	\$108,527	\$0	\$4,015,511
Flitz	James	City Attorney	\$129,126	\$83,932	\$22,000	\$2,350,100
Elgin	David	Public Works Director/City Eng	\$129,126	\$83,932	\$22,000	\$2,350,100
Ball	Patrick	Utilities Director	\$129,126	\$83,932	\$22,000	\$2,350,100
Sheronick	Mohammad	Assistant City Attorney IV	\$117,062	\$76,091	\$22,000	\$2,130,536
Eyerly	James	Flood Recovery & Reinvest Dir	\$114,275	\$74,279	\$22,000	\$2,079,809
Reid	Stephen	Fire Chief	\$114,275	\$93,706	\$0	\$3,467,110
Pasicznyuk	Robert	Library Director	\$114,275	\$74,279	\$22,000	\$2,079,809
Butterfield	Christine	Community Development Director	\$111,488	\$72,467	\$22,000	\$2,029,082
Drew	Casey	Finance Director	\$111,488	\$72,467	\$22,000	\$2,029,082
Sina	Julianne	Parks & Recreation Director	\$111,488	\$72,467	\$22,000	\$2,029,082
Stephens	Richard	Deputy Chief	\$108,784	\$89,203	\$0	\$3,300,507
Davis	Robert	Engineering Manager	\$108,784	\$70,710	\$22,000	\$1,979,869
Jacobs	Bruce	Utilities Engineering Manager	\$103,584	\$67,330	\$22,000	\$1,885,229
Jensen	Gary	Asst Fire Chief	\$101,130	\$82,926	\$0	\$3,068,272
Huber	Constance	Human Resources Director	\$98,654	\$64,125	\$22,000	\$1,795,510
OKonek	Steven	Police Captain	\$98,654	\$80,897	\$0	\$2,993,174
Walther Jr	Bernard	Police Captain	\$98,654	\$80,897	\$0	\$2,993,174
Hanson	Craig	Public Works Maintenance Mgr	\$98,654	\$64,125	\$22,000	\$1,795,510
Hershner	Stephen	Utilities Environmental Mgr	\$98,654	\$64,125	\$22,000	\$1,795,510
Hogan	Dennis	Fleet Services Manager	\$96,304	\$62,598	\$22,000	\$1,752,733
Vavroch	Susan	Treasury Operations Manager	\$96,304	\$62,598	\$22,000	\$1,752,733
English	Mark	Asst Fire Chief	\$96,304	\$78,969	\$0	\$2,921,863
Jonker	Thomas	Police Captain	\$96,304	\$78,969	\$0	\$2,921,863

**NOTES:**

1. For Police and Fire employees 30 years with retirement at age 55.
2. For others 35 years retirement at age 62.
3. Assumes dividend (COLA) averages 1.5% per year.
4. Assumes current salary is same as retirement salary.
5. Est. Total Pension Payout 30 years at age 55, 24 years at age 62.
6. Est. Total Pension Payout does not include Soc. Sec. payments if any.
7. P&F pay 8.94%, others 4.5% plus 6.2% Soc. Sec.
8. P&F max. 82% after 30 years, others 65% after 35 years.

Avg Annual Wage = 43,000  
 Median Home Value = 123,000  
 Unemp = 2.5%

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