	Black Hawk College									
		<b>Top 20</b>	0 Pensions 2019							
Name	Last Employer	Current Annual Pension	Employee Contributions to SURS	Retirement Age	Total Pension Paid to Date	Estimated Lifetime Payout*	Employee % of Lifetime Pavout			
Bettie Truitt	Black Hawk College	\$133,568	\$187,423	52	\$148,585	\$7,161,282	2.6%			
Dorothy Beck	Black Hawk College	\$126,892	\$156,348	64	\$1,014,407	\$2,815,260	5.6%			
Linda Lindaman	Black Hawk College	\$119,581	\$152,606	55	\$1,358,282	\$3,768,663	4.0%			
Philip Johnson	Black Hawk College	\$113,561	\$100,307	56	\$1,632,666	\$2,934,519	3.4%			
Dorothy Martin	Black Hawk College	\$111,240	\$108,160	60	\$1,348,156	\$2,623,402	4.1%			
Mardon Hanson	Black Hawk College	\$109,128	\$71,566	63	\$1,013,814	\$2,411,505	3.0%			
Thomas Quayle	Black Hawk College	\$108,475	\$90,695	58	\$1,708,335	\$2,162,153	4.2%			
Kenneth Maguire	Black Hawk College	\$107,397	\$96,765	60	\$1,357,424	\$2,448,486	4.0%			
Ruth Bruch	Black Hawk College	\$106,236	\$103,104	70	\$1,673,038	\$1,673,038	6.2%			
Gary Pheiffer	Black Hawk College	\$106,003	\$132,442	56	\$1,060,043	\$3,366,841	3.9%			
Merle Chanay	Black Hawk College	\$105,277	\$106,921	56	\$1,518,471	\$2,725,352	3.9%			
Joseph Dockery-Jackson	Black Hawk College	\$104,531	\$141,740	53	\$1,326,580	\$3,433,600	4.1%			
Lawrence Lorensen	Black Hawk College	\$104,190	\$86,140	63	\$1,442,916	\$1,878,809	4.6%			
Arthur Pitz	Black Hawk College	\$103,437	\$110,686	58	\$1,422,097	\$2,472,926	4.5%			
Larry Raasch	Black Hawk College	\$100,584	\$100,686	58	\$1,584,036	\$1,894,932	5.3%			
Sally Flesch	Black Hawk College	\$100,393	\$141,022	64	\$625,517	\$2,340,871	6.0%			
Jon Wolf	Black Hawk College	\$100,015	\$125,423	55	\$1,125,020	\$3,141,005	4.0%			
James Thane	Black Hawk College	\$98,961	\$99,376	55	\$1,370,340	\$2,774,792	3.6%			
Robert White	Black Hawk College	\$98,864	\$82,524	62	\$1,426,170	\$1,839,778	4.5%			
Stephen Sams	Black Hawk College	\$98,443	\$99,144	57	\$1,244,248	\$2,641,357	3.8%			
Byron Beck	Black Hawk College	\$97,202	\$91,378	60	\$1,345,883	\$2,090,687	4.4%			
Charles Warthen	Black Hawk College	\$96,997	\$82,841	60	\$1,449,710	\$1,964,680	4.2%			
Karla Miley	Black Hawk College	\$96,168	\$135,061	66	\$811,161	\$1,788,142	7.6%			
Charlet Key	Black Hawk College	\$93,904	\$159,704	62	\$421,451	\$2,620,156	6.1%			
Richard Fiems	Black Hawk College	\$93,828	\$125,099	58	\$761,832	\$2,958,768	4.2%			
Curtis Hulteen	Black Hawk College	\$93,711	\$66,430	63	\$1,297,549	\$1,689,600	3.9%			
Lowell Doerder	Black Hawk College	\$93,631	\$85,751	63	\$614,556	\$2,355,986	3.6%			

Carolyn Anderson	Black Hawk College	\$93,312	\$100,805	60	\$1,398,195	\$1,893,602	5.3%
James Kopel	Black Hawk College	\$92,312	\$92,281	58	\$1,383,336	\$2,090,677	4.4%
Mary Stewart	Black Hawk College	\$91,930	\$109,972	60	\$1,373,251	\$1,861,319	5.9%
Dale Loff	Black Hawk College	\$90,441	\$92,255	59	\$1,252,271	\$2,056,501	4.5%
Richard Henry	Black Hawk College	\$90,053	\$90,956	64	\$1,341,053	\$1,431,106	6.4%
Herbert Lyon	Black Hawk College	\$89,134	\$141,385	65	\$849,792	\$1,755,310	8.1%
Nelson Lay	Black Hawk College	\$89,103	\$107,878	58	\$620,527	\$2,858,516	3.8%
Sara Criswell	Black Hawk College	\$88,767	\$84,465	55	\$1,229,092	\$2,488,872	3.4%
I Marie Drexler	Black Hawk College	\$88,582	\$74,073	61	\$1,375,642	\$1,649,439	4.5%
Lanny Anderson	Black Hawk College	\$88,115	\$85,250	58	\$1,322,452	\$1,997,628	4.3%
Margaret Schmid	Black Hawk College	\$87,697	\$81,644	57	\$1,217,844	\$2,223,187	3.7%
Charles Pearson	Black Hawk College	\$86,861	\$115,229	57	\$1,252,853	\$2,135,287	5.4%
Barton Schiermeyer	Black Hawk College	\$86,737	\$106,264	61	\$1,366,435	\$1,366,435	7.8%
Gail Rung	Black Hawk College	\$86,322	\$92,554	56	\$1,293,457	\$2,170,413	4.3%
Michael Drefchinski	Black Hawk College	\$86,040	\$101,002	56	\$1,187,135	\$2,289,117	4.4%
Sandra Larson	Black Hawk College	\$85,923	\$98,627	60	\$1,041,384	\$2,026,399	4.9%
Julie Stein	Black Hawk College	\$85,811	\$93,624	59	\$528,863	\$2,684,177	3.5%
John Acuff	Black Hawk College	\$85,369	\$97,221	58	\$1,131,279	\$2,109,936	4.6%
Janene Blodgett	Black Hawk College	\$85,235	\$129,362	56	\$665,355	\$2,955,653	4.4%
Richard Puffer	Black Hawk College	\$84,923	\$108,311	56	\$1,337,730	\$1,337,730	8.1%
Jonathan Lambert	Black Hawk College	\$84,487	\$106,220	56	\$784,893	\$2,763,105	3.8%
Philip Beckman	Black Hawk College	\$84,375	\$111,226	58	\$1,328,769	\$1,589,565	7.0%
Christine Bachelder	Black Hawk College	\$84,101	\$111,096	65	\$383,486	\$1,947,681	5.7%
Richard Schallert	Black Hawk College	\$84,008	\$91,864	64	\$1,203,714	\$1,374,250	6.7%
Allan Markezich	Black Hawk College	\$83,689	\$125,074	63	\$515,780	\$2,072,299	6.0%
Thomas Root	Black Hawk College	\$83,380	\$74,182	55	\$1,313,108	\$1,852,445	4.0%
William Good	Black Hawk College	\$83,336	\$149,808	62	\$409,431	\$2,360,689	6.3%
Reginald White	Black Hawk College	\$83,324	\$131,007	60	\$519,166	\$2,470,160	5.3%
Glenn Saddoris	Black Hawk College	\$83,062	\$153,673	63	\$378,746	\$2,186,303	7.0%
Nancy Smith	Black Hawk College	\$82,614	\$125,641	58	\$575,338	\$2,650,349	4.7%
Susan Schauenberg	Black Hawk College	\$81,762	\$84,248	55	\$1,124,104	\$2,284,478	3.7%
Carla Hillman	Black Hawk College	\$79,963	\$106,733	55	\$624,157	\$2,917,203	3.7%
David Bradbury	Black Hawk College	\$79,734	\$66,798	57	\$1,195,980	\$1,905,003	3.5%

Dewayne Frey	Black Hawk College	\$79,069	\$97,471	56	\$1,245,440	\$1,665,228	5.9%
Lee Denzer	Black Hawk College	\$79,002	\$132,761	56	\$177,502	\$3,393,644	3.9%
Linda Fairweather	Black Hawk College	\$78,927	\$132,556	60	\$1,121,746	\$1,632,275	8.1%
Gary Drew	Black Hawk College	\$78,767	\$131,702	67	\$58,670	\$1,772,763	7.4%
Joseph Obleton	Black Hawk College	\$77,882	\$114,038	59	\$485,258	\$2,441,417	4.7%
Lana Ehmke	Black Hawk College	\$77,807	\$148,069	62	\$883,780	\$1,674,225	8.8%
Carole Podlashes	Black Hawk College	\$77,576	\$101,491	69	\$545,342	\$1,235,174	8.2%
Michael Payton	Black Hawk College	\$77,474	\$43,829	67	\$477,478	\$1,469,748	3.0%
William Desmond	Black Hawk College	\$77,160	\$153,201	62	\$143,581	\$2,356,269	6.5%
Catherine Attebery	Black Hawk College	\$76,816	\$138,823	63	\$478,615	\$1,907,313	7.3%
Ilga Higbee	Black Hawk College	\$76,787	\$115,271	68	\$481,132	\$1,361,411	8.5%
Carolyn Judge	Black Hawk College	\$76,333	\$100,302	63	\$867,046	\$1,545,829	6.5%
James Brunner	Black Hawk College	\$76,089	\$87,219	60	\$1,198,464	\$1,198,464	7.3%
Gerald Grafton	Black Hawk College	\$75,966	\$88,689	55	\$1,196,332	\$1,778,415	5.0%
Joan Eastlund	Black Hawk College	\$75,725	\$84,581	69	\$205,302	\$1,387,965	6.1%
Laurence Ladwig	Black Hawk College	\$75,141	\$76,443	55	\$1,183,424	\$1,851,601	4.1%
Robert Hammill	Black Hawk College	\$74,326	\$72,815	60	\$954,635	\$1,709,720	4.3%
James Johnson	Black Hawk College	\$74,016	\$160,946	68	\$24,672	\$1,635,378	9.8%
William Hampes	Black Hawk College	\$73,446	\$139,769	65	\$334,145	\$1,700,152	8.2%
Isabel Hansen	Black Hawk College	\$72,667	\$113,601	63	\$326,135	\$1,907,476	6.0%
Donald Sproul	Black Hawk College	\$72,064	\$75,289	63	\$1,135,032	\$1,135,032	6.6%
Jeffrey Wolever	Black Hawk College	\$72,024	\$84,598	54	\$861,056	\$2,312,840	3.7%
Janet Weigel	Black Hawk College	\$71,469	\$113,574	64	\$469,095	\$1,690,237	6.7%
Patricia Varner	Black Hawk College	\$71,420	\$100,483	62	\$628,726	\$1,744,153	5.8%
Mary Smith	Black Hawk College	\$71,188	\$80,670	65	\$744,726	\$1,290,203	6.3%
Lucille Bealer	Black Hawk College	\$70,948	\$109,227	74	\$288,486	\$832,124	13.1%
Paula Evans	Black Hawk College	\$70,568	\$109,869	57	\$550,827	\$2,323,278	4.7%
Deborah Doehler	Black Hawk College	\$70,492	\$88,645	58	\$657,879	\$2,078,780	4.3%
Marsha Johnson	Black Hawk College	\$69,062	\$114,725	62	\$430,300	\$1,822,371	6.3%
Pamela Allmendinger	Black Hawk College	\$68,179	\$104,228	52	\$420,195	\$3,048,716	3.4%
Coleman Harris	Black Hawk College	\$67,846	\$123,116	67	\$120,934	\$1,488,507	8.3%
Sylvia Martin	Black Hawk College	\$67,548	\$93,954	62	\$811,141	\$1,411,798	6.7%
William Collins	Black Hawk College	\$67,313	\$77,845	67	\$414,858	\$1,276,992	6.1%

David Harris	Black Hawk College	\$67,201	\$118,042	66	\$55,504	\$1,628,980	7.2%
Caroline Barnes	Black Hawk College	\$66,846	\$81,824	61	\$328,415	\$2,007,365	4.1%
Donald Anderson	Black Hawk College	\$66,368	\$63,656	60	\$1,045,631	\$1,045,631	6.1%
Diana Robbins	Black Hawk College	\$65,974	\$120,628	63	\$178,864	\$1,835,917	6.6%
Edward Rebenar	Black Hawk College	\$65,718	\$77,351	55	\$860,917	\$1,887,291	4.1%
Donna Irvin	Black Hawk College	\$65,615	\$144,863	56	\$122,315	\$2,793,485	5.2%
Joanna Dye	Black Hawk College	\$65,530	\$122,228	60	\$59,412	\$2,315,373	5.3%
Stephanie Valdes	Black Hawk College	\$65,505	\$102,765	60	\$560,648	\$1,778,972	5.8%
Rick Best	Black Hawk College	\$65,337	\$108,931	58	\$404,929	\$2,160,571	5.0%
Fred Ingold	Black Hawk College	\$65,040	\$110,185	64	\$58,968	\$1,806,630	6.1%
Wallace Chase	Black Hawk College	\$64,385	\$122,870	69	\$598,149	\$939,980	13.1%
Martin Calmer	Black Hawk College	\$64,294	\$86,347	55	\$730,291	\$2,026,249	4.3%
William Hannan	Black Hawk College	\$64,206	\$58,320	59	\$997,007	\$1,337,885	4.4%
Margaret Bennett	Black Hawk College	\$64,186	\$77,386	55	\$1,010,826	\$1,581,591	4.9%
James Copas	Black Hawk College	\$63,288	\$45,120	62	\$996,979	\$996,979	4.5%
Donna Scalf	Black Hawk College	\$62,934	\$88,810	62	\$507,081	\$1,582,400	5.6%
Diana Badur	Black Hawk College	\$62,775	\$143,229	60	\$46,758	\$2,207,867	6.5%
Maria Lucas-Murillo	Black Hawk College	\$62,631	\$137,821	60	\$169,474	\$2,082,019	6.6%
Carol Boyd	Black Hawk College	\$62,537	\$77,065	55	\$984,892	\$1,389,410	5.5%
Ruth Hartman	Black Hawk College	\$62,129	\$66,085	60	\$785,263	\$1,416,438	4.7%
Elaine Coffey	Black Hawk College	\$61,883	\$100,920	59	\$816,941	\$1,445,617	7.0%
Cheryl Hardison	Black Hawk College	\$61,643	\$124,758	55	\$700,182	\$1,942,709	6.4%
Donald Boysen	Black Hawk College	\$61,544	\$74,858	67	\$379,298	\$1,167,535	6.4%
Sally Doran	Black Hawk College	\$60,843	\$40,316	66	\$374,980	\$1,238,468	3.3%
Dolores Sierra	Black Hawk College	\$60,643	\$107,795	57	\$377,846	\$2,116,873	5.1%
Carol Laws	Black Hawk College	\$58,994	\$0	74	\$422,640	\$604,984	0.0%
Bruce LeBlanc	Black Hawk College	\$58,666	\$147,912	60	\$53,188	\$2,072,846	7.1%
Linus Griswold	Black Hawk College	\$58,514	\$99,972	59	\$211,396	\$1,998,223	5.0%
Brenda Brown	Black Hawk College	\$58,429	\$109,821	66	\$262,235	\$1,260,572	8.7%
Rebecca Maxson	Black Hawk College	\$57,385	\$106,995	58	\$405,922	\$1,847,255	5.8%
Stanley Carney	Black Hawk College	\$56,642	\$64,004	62	\$892,072	\$892,072	7.2%
Jane Booth	Black Hawk College	\$56,573	\$83,732	56	\$642,597	\$1,694,797	4.9%
Susan Smith	Black Hawk College	\$56,228	\$77,729	58	\$601,042	\$1,561,764	5.0%

Marsha Albracht	Black Hawk College	\$56,190	\$94,330	63	\$253,248	\$1,476,021	6.4%
Debra Collins	Black Hawk College	\$55,227	\$108,988	59	\$41,136	\$2,054,663	5.3%
Frances Leimkuehler	Black Hawk College	\$54,317	\$48,609	61	\$855,408	\$855 <i>,</i> 408	5.7%
Mary Knepp	Black Hawk College	\$54,232	\$94,130	55	\$715,942	\$1,562,929	6.0%
Terrence Engle	Black Hawk College	\$53,610	\$102,633	50	\$259,640	\$2,810,175	3.7%
Michael Winter	Black Hawk College	\$53,025	\$91,804	56	\$167,663	\$2,211,947	4.2%
Barbara Doehler	Black Hawk College	\$52,647	\$70,714	57	\$326,279	\$1,836,003	3.9%
Eugene Jorandby	Black Hawk College	\$52,262	\$59,524	55	\$823,137	\$1,041,783	5.7%
John Hartman	Black Hawk College	\$51,922	\$104,666	67	\$140,767	\$1,106,452	9.5%
Kathleen Raisbeck	Black Hawk College	\$51,702	\$96,372	64	\$163,478	\$1,374,046	7.0%
Roger Grundstrom	Black Hawk College	\$51,645	\$80,147	55	\$476,693	\$1,773,865	4.5%
Barbara Townsend	Black Hawk College	\$51,468	\$73,940	64	\$332,933	\$1,212,334	6.1%
Joann Klinkowski	Black Hawk College	\$50,924	\$50,113	55	\$651,483	\$1,521,594	3.3%
Simon Roberts	Black Hawk College	\$50,741	\$57,386	59	\$799,088	\$902,093	6.4%
Lynda Williams	Black Hawk College	\$50,606	\$70,409	55	\$785,823	\$1,299,935	5.4%
Carrie Delcourt	Black Hawk College	\$50,580	\$98,808	62	\$65,967	\$1,610,521	6.1%
Susan McPeters	Black Hawk College	\$50,405	\$93,680	62	\$226,221	\$1,406,415	6.7%
Gloria Nelson	Black Hawk College	\$50,151	\$33,545	63	\$225,084	\$1,316,455	2.5%
Allen Masengarb	Black Hawk College	\$49,808	\$61,516	49	\$642,246	\$1,980,600	3.1%
Carolyn Hulsen	Black Hawk College	\$49,230	\$107,527	63	\$181,489	\$1,334,171	8.1%
Mary Riordan	Black Hawk College	\$49,226	\$39,475	64	\$775,222	\$775,222	5.1%
William Sadowski	Black Hawk College	\$49,101	\$110,215	65	\$302,614	\$1,069,465	10.3%
Linda Jacobs	Black Hawk College	\$48,874	\$61,473	58	\$387,667	\$1,532,015	4.0%
Elsye Calvert	Black Hawk College	\$48,630	\$45,315	58	\$765,866	\$765 <i>,</i> 866	5.9%
Helene Washington	Black Hawk College	\$48,264	\$90,732	55	\$329,739	\$1,803,574	5.0%
Carmen Juarez	Black Hawk College	\$47,582	\$90,970	66	\$58,310	\$1,172,414	7.8%
Mary Kline	Black Hawk College	\$47,368	\$106,013	64	\$80,703	\$1,270,438	8.3%
Betty Phillips	Black Hawk College	\$47,337	\$22,124	79	\$124,719	\$271,033	8.2%
Charles Fauser	Black Hawk College	\$46,876	\$59,277	51	\$482,644	\$1,914,099	3.1%
Ronald Semonis	Black Hawk College	\$46,625	\$74,971	53	\$309,178	\$1,914,306	3.9%
Anne Bollati-Finnemann	Black Hawk College	\$46,551	\$93,683	62	\$168,177	\$1,337,393	7.0%
Barbara Kimpe	Black Hawk College	\$45,929	\$53,940	55	\$519,169	\$1,444,956	3.7%
Eldon Aupperle	Black Hawk College	\$45,557	\$51,344	55	\$717,768	\$717,768	7.2%

Adell Newman-Lee	Black Hawk College	\$44,718	\$0	64	\$107,294	\$1,154,346	0.0%
Maureen Conway	Black Hawk College	\$44,642	\$61,481	62	\$294,743	\$1,194,578	5.1%
Donna Frye	Black Hawk College	\$44,543	\$50,607	58	\$389,422	\$1,358,754	3.7%
Larry Munton	Black Hawk College	\$44,477	\$38,533	55	\$700,620	\$988,318	3.9%
Francis Langenfeld	Black Hawk College	\$44,017	\$28,292	63	\$693,463	\$693 <i>,</i> 463	4.1%
Donald Schnauber	Black Hawk College	\$43,878	\$31,580	61	\$399,693	\$1,084,976	2.9%
Dolores Bultinck	Black Hawk College	\$43,462	\$45,824	55	\$684,450	\$684,450	6.7%
Sheila Burns	Black Hawk College	\$43,164	\$33,164	63	\$323,034	\$997,155	3.3%
Janice Burns	Black Hawk College	\$43,135	\$81,249	57	\$513,367	\$1,187,038	6.8%
Robert Nakamaru	Black Hawk College	\$43,041	\$68,795	55	\$447,781	\$1,384,413	5.0%
Sharon Butterfield	Black Hawk College	\$42,905	\$81,737	55	\$675,681	\$1,057,205	7.7%
Robert Heald	Black Hawk College	\$42,705	\$44,321	49	\$394,168	\$1,951,148	2.3%
Mary Miller	Black Hawk College	\$42,581	\$44,726	59	\$276,678	\$1,346,180	3.3%
Patrick Gall	Black Hawk College	\$42,499	\$68,101	58	\$190,741	\$1,488,530	4.6%
Opal Brown	Black Hawk College	\$42,414	\$55,906	62	\$667,945	\$667,945	8.4%
I Marie Drexler	Black Hawk College	\$41,595	\$0	81	\$23,961	\$152,527	0.0%
Caroline Neumann	Black Hawk College	\$41,251	\$64,527	65	\$324,599	\$852,928	7.6%
Catherine Melear	Black Hawk College	\$41,001	\$84,437	60	\$111,160	\$1,363,210	6.2%
Cynthia Schrock	Black Hawk College	\$40,922	\$114,589	61	\$268,595	\$1,159,115	9.9%
Patricia Beitel	Black Hawk College	\$40,710	\$74,547	55	\$378,206	\$1,400,726	5.3%
Maryell Cox	Black Hawk College	\$40,701	\$50,437	55	\$537,315	\$1,172,980	4.3%
Robert Singer	Black Hawk College	\$40,017	\$61,725	55	\$630,200	\$936 <i>,</i> 827	6.6%
Wendy Smith	Black Hawk College	\$39,268	\$116,093	58	\$176,239	\$1,375,352	8.4%
Norma Schweinberger	Black Hawk College	\$39,235	\$0	61	\$617,880	\$617,880	0.0%
Laurel Oestreich	Black Hawk College	\$39,161	\$61,067	60	\$440,506	\$942,076	6.5%
Doris Strand	Black Hawk College	\$39,134	\$66,569	55	\$123,740	\$1,716,872	3.9%
Richard Ruzas	Black Hawk College	\$38,940	\$55,766	60	\$271,780	\$1,119,187	5.0%
Debra Frey	Black Hawk College	\$38,801	\$58,423	55	\$438,599	\$1,220,712	4.8%
Clarence Modglin	Black Hawk College	\$38,018	\$56,273	64	\$429,740	\$721,049	7.8%
Bonnie Fox	Black Hawk College	\$37,740	\$58,839	59	\$496,310	\$879,711	6.7%
Gregory Bartleson	Black Hawk College	\$37,486	\$45,034	50	\$469,906	\$1,411,448	3.2%
Marceia Duhm	Black Hawk College	\$37,173	\$68,452	66	\$24,659	\$895,050	7.6%
Rose Campbell	Black Hawk College	\$36,877	\$85,101	60	\$226,453	\$1,089,904	7.8%

Black Hawk College	\$36,721	\$38,325	65	\$188,273	\$815,703	4.7%		
Black Hawk College	\$36,709	\$74,282	62	\$148,686	\$1,070,691	6.9%		
Black Hawk College	\$36,597	\$52,715	65	\$166,873	\$847,531	6.2%		
Black Hawk College	\$36,551	\$0	73	\$87,698	\$459,024	0.0%		
Black Hawk College	\$36,546	\$70,473	58	\$337,319	\$1,073,966	6.6%		
Black Hawk College	\$36,421	\$68,136	60	\$166,073	\$1,144,725	6.0%		
Black Hawk College	\$36,012	\$0	73	\$12,004	\$523,080	0.0%		
Black Hawk College	\$35,820	\$0	64	\$89,550	\$928,255	0.0%		
	*Assumes life exp	ectancy of 85 (IRS fo	rm 590)					
111,809 Illinois Governme	nt Pensioners col	lect more than \$50,0	000 in taxpaye	er funded paymer	nts.			
Over 22,000 of those p	ensioners collect	more than \$100,000	in taxpayer f	unded payments.	1			
The average annual Social Security Pension for taxpayers is \$17,532.								
**All Retired Government employees who receive IMRF pensions are also eligible for Social Security.								
shed by Taxpayer Education	n Foundation is lic	ensed under a Creat	ive Common	Attribution 4.0 in	ternational licen	se.		
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