

City of Appleton Top 50 Government Salaries and Pensions (Estimated)

First Name	Last	Job Title	Salary	Take Home Pay	Estimated Pension + Soc. Sec.
PAULA	VANDEHEY	PUBLIC WORKS DIRECTOR	117,396	108,415	108,885
LISA	REMIKER	FINANCE DIRECTOR	115,924	107,056	107,701
LEONARD	VANDER WYST	FIRE CHIEF	113,449	104,770	99,742
SANDRA	NEISEN	HUMAN RESOURCES DIRECTOR	112,734	104,110	105,132
DAVID	WALSH	POLICE CHIEF	112,530	103,922	99,342
ROSS	BUETOW	DEPUTY DIR/CITY ENGINEER	105,868	97,769	99,605
MARTIN	WILL	DEP DIR OPERATIONS - PARK	104,527	96,531	98,526
ROBERT	KAVANAUGH	DEPUTY POLICE CHIEF	103,010	95,130	92,154
SCOTT	LISKE	TECHNOLOGY SERVICES DIR	101,969	94,169	96,467
DEBORAH	WETTER	GENERAL MANAGER - VT	101,528	93,761	96,112
EUGENE	REECE	DEPUTY FIRE CHIEF	101,477	93,714	91,960
KURT	EGGBRECHT	PUBLIC HEALTH OFFICER	100,030	92,378	94,906
TERRY	DAWSON	LIBRARY DIRECTOR	100,030	92,378	94,906
JAMES	WALSH	CITY ATTORNEY	99,930	92,286	94,826
PETER	HELEIN	DEPUTY POLICE CHIEF	99,668	92,043	89,631
RONALD	HOCKETT	BATTALION CHIEF	99,629	92,008	89,602
DEBRA	SHUFELT	DEPUTY DIRECTOR HR	97,664	90,193	93,002
WILLIAM	LECKER	PARKS & REC DIRECTOR	97,402	89,951	92,791
GREGORY	GOODAVISH	CAPTAIN	97,055	89,630	87,658
DARREL	BAKER	BATTALION CHIEF	96,171	88,814	86,991
DEAN	GAZZA	DIRECTOR FACILITY & CONST	96,171	88,814	91,799
LAWRENCE	BUCK	PARK OPERATIONS MANAGER	95,766	88,439	91,473
ANTHONY	SAUCERMAN	DEPUTY DIRECTOR FINANCE	95,256	87,969	91,063
ELLEN	TOTZKE	DEPUTY CITY ATTORNEY	95,197	87,914	91,015
TODD	FREEMAN	LIEUTENANT	94,871	87,613	86,009
WILLIAM	BREAGER	BATTALION CHIEF	94,148	86,946	85,463
KAREN	HARKNESS	DIR COMMUNITY DEVELOPMENT	93,796	86,621	89,888
JULIE	BAHR	CAPTAIN	93,644	86,480	85,083
DANIEL	WEISKE	LIEUTENANT	93,558	86,401	85,018
TODD	OLM	CAPTAIN	93,419	86,273	84,913
TONY	PALMA	BATTALION CHIEF	93,412	86,266	84,908
ETHAN	KROLL	BATTALION CHIEF	92,713	85,620	84,380
CHRIS	SHAW	UTILITIES DIRECTOR	91,933	84,901	88,388
RUDOLPH	CARDIN	SYSTEMS ANALYST - TS	91,379	84,389	87,942
RUDOLPH	NYMAN	CAPTAIN	90,433	83,515	82,659
JAY	STEINKE	LIEUTENANT	90,122	83,227	82,424
CARY	MEYER	POLICE SENIOR SERGEANT	89,337	82,503	81,831
MARK	LAHAY	ASSISTANT CITY ENGINEER	87,498	80,805	84,818
PATRICK	DEWALL	POLICE SENIOR SERGEANT	87,486	80,793	80,433
TIMOTHY	HANNA	MAYOR	87,344	80,662	84,694
GARY	LEWIS	POLICE SENIOR SERGEANT	86,739	80,104	79,870
DONALD	KRAMER	POLICE SENIOR SERGEANT	86,407	79,797	79,619
MICHAEL	DAUL	POLICE SENIOR SERGEANT	85,379	78,848	78,843
TODD	PETERS	LIEUTENANT	83,916	77,497	77,739
CARL	SCHULTZ	STREET FOREMAN IV	83,704	77,301	81,764
CHRISTOPHER	BEHRENS	ASSIST CITY ATTORNEY II	83,690	77,288	81,752
SUSAN	OLSON	CIVIL ENGINEER III	83,652	77,253	81,722
EARL	SCHROEDER	FLEET MAINTENANCE FOREMAN	83,487	77,100	81,589
PATRICK	MATUSZEWSKI	LIEUTENANT	83,167	76,805	77,173
CHUE	THAO	POLICE SENIOR SERGEANT	83,064	76,709	77,095

Pension Estimate Assumptions:

1. Assumes employee retires in 1 year and this salary would be 2nd to last salary.
2. Assumes employee works 41 years or more and retires at age 65 and pension = 70%
3. Plus Social Security assuming 4% annual salary increases over last 35 years.

Outagamie County Top 50 Government Salaries and Pensions (Estimated)

Employee Name	Position Title	Salary	Take Home Pay	Estimated Pension Plus Soc. Sec.
DAVIS,ROSEMARY V	HEALTH & HUMAN SVCS DIRECTOR	119,725	110,566	109,807
GUIDOTE,JR.,JOSEPH P	CORPORATION COUNSEL	116,126	107,243	107,289
GEURTS,ALVIN J	HIGHWAY COMMISSIONER	112,486	103,881	104,740
CZAJA,EDWARD F	FINANCE DIRECTOR	108,888	100,558	102,222
ROTHMANN,DAVID A	ADMINISTRATOR/BV	108,888	100,558	102,222
SUNSTROM,ROBERT R	HUMAN RESOURCES DIRECTOR	105,304	97,248	99,151
WHIPP,GARY E	DIRECTOR OF FACILITIES MGMT	105,290	97,235	99,140
STECKER,PHILIP P	SOLID WASTE DIRECTOR	101,743	93,959	96,284
PALTZER,JR.,ROBERT N	COUNTY EXECUTIVE	99,827	92,191	94,743
LENS, MARTIN P	AIRPORT DIRECTOR	99,256	91,663	94,283
WILLSON,LANCE L	STAFF SERGEANT	98,549	91,010	93,714
BEZIER,BRIAN R	CLINICAL DIR/MGR: MH/AODA	98,051	90,550	93,313
PYNAKER,THOMAS J	M.I.S. DIRECTOR	98,051	90,550	93,313
RATHMAN,JOHN S	DEPUTY DIRECTOR	96,673	89,278	92,204
FIGY,BRIAN G	COURT COMMISSIONER	94,432	87,208	90,399
PALONEN,RAYMOND G	DEPUTY HIGHWAY COMMISSIONER	93,537	86,381	89,679
KNIFKE,CATHERINE L	NEIGHBORHOOD MANAGER	93,202	86,072	89,409
BRANDT,CHRIS	PARKS DIRECTOR	90,813	83,866	87,486
BUDIAC,MAUREEN R	ASSISTANT COURT COMMISSIONER	90,437	83,518	87,183
HENDRICK,MICHAEL C	PLANNING DIRECTOR	90,022	83,136	86,850
PROIETTI,CHRISTOPHER J	LIEUTENANT	89,975	83,092	86,811
PRIEBE,EDITH	REGISTERED NURSE SPECIALIST	89,884	83,008	86,738
BESAW,COREY L	STAFF SERGEANT	89,594	82,740	86,505
KOHL,GARY A	PATROL OFFICER	89,204	82,380	86,191
SCHUMACHER,JOSEPH G	GRADE FOREMAN (HWY)	89,193	82,370	86,182
ROLOFF,RANDY R	PATROL SUPERINTENDENT	88,308	81,552	85,469
MACKENZIE,CHAD F	NURSING DIRECTOR	87,271	80,594	84,635
GEHRING,BRADLEY G	SHERIFF	86,994	80,339	84,412
DUCHOW,JAMES L	STAFF SERGEANT	86,971	80,318	84,394
PRICE,ROGER J	UNDERSHERIFF	86,928	80,278	84,359
BEHRENT,JOHN L	STAFF SERGEANT	85,731	79,172	83,395
EDWARDS,JOHN P	OPERATIONS SUPERVISOR-AIRFIELD	85,517	78,975	83,223
JOBE,MICHAEL D	CAPTAIN OPERATIONS	85,035	78,530	82,835
HEENAN,MICHAEL J	STAFF SERGEANT	85,027	78,522	82,828
DIETZEN,JEFFREY J	LAW ENFORCEMENT SPECIALIST	85,019	78,515	82,822
KIESNER,DAVID R	CAPTAIN CORRECTIONS	84,905	78,410	82,731
VALENTI-HEIN,DENISE C	CLINICAL PSYCHOLOGIST	84,198	77,757	82,161
MASSEY,BRIAN C	FINANCE DIRECTOR	83,645	77,246	81,716
HERRLING,KAY L	MANAGER: FISCAL SYSTEMS	83,595	77,200	81,676
BOCKENFELD,MELODY A	MANAGER: PUBLIC HEALTH	83,595	77,200	81,676
MERTENS,MARK M	MANAGER: YOUTH & FAMILY SERVIC	83,595	77,200	81,676
STRATTON,THOMAS J	MANAGER: AGING & LONG TERM SUP	83,595	77,200	81,676
HEISLER,MICHAEL J	STAFF SERGEANT	83,165	76,803	81,330
COUCH,CHRISTINA L	CLINICAL PSYCHOLOGIST	82,536	76,222	80,823
VOGT,JO ELLEN	STAFF SERGEANT	81,985	75,713	80,380
SPAETH,DAVID A	STAFF SERGEANT	81,907	75,641	80,317
MANDLER,DIANE S	SUPERVISOR: MENTAL HEALTH SVCS	81,408	75,181	79,915
HAMMEN,TERRENCE M	OFFICER IN CHARGE/LIEUTENANT	81,227	75,013	79,769
HINTZE,BRUCE D	STAFF SERGEANT	81,120	74,914	79,683
VAN RYZIN,JUDITH M	SUPERVISOR: MENTAL HEALTH SVCS	80,653	74,483	79,307

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2. Assumes employee works 41 years or more and retires at age 65 and pension = 70%
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