2. Assumes 41 or more years of employment with SS w/h, retirement age is 65, and is fully vested with pension of 70%.

3. Plus Social Security assuming 4% salary increases over last 35 years.

4. Fire Department employee pension estimates do not include Social Security as they may or may not be eligible.

**Lifetime Pension Estimate uses IRS Life Expectancy Table (Form 590) at age 65 + 21 years.

**Gross Wages provided by City of Green Bay and may include payments that would not be eligible for pension calculation.

**Annual Pension Estimate Assumptions:
1. Assumes employee retires one year from now and this salary would be the second to last salary.

2. Assumes 41 or more years of employment with SS w/h, retirement age is 65, and is fully vested with pension of 70%.

3. Plus Social Security assumption 4% salary increase over last 35 years.

4. Fire Department employee pension estimates do not include Social Security as they may or may not be eligible.

**Estimated Annual Pension & Social Security

**Estimated Lifetime Pension Payout (Includes SS)

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