Louisville Est. Top 50 Pensions

Embloyee Name JohTitle Annual Rate Pension Pension Payout Richmond, Neal EMS Executive Director \$168,069 \$107,626 \$43,65,64 White, Robert Police Chief \$163,069 \$107,626 \$43,05,032 Buthod, Joseph Director \$159,325 \$105,108 \$42,086,233 Walczak, John Director \$119,900 \$79,331 \$3,141,653 Bollon, Mark Corrections Chief \$119,900 \$78,941 \$3,105,617 Kesne, Ellen Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,105,617 Kimmer, William Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,005,617 Kimmer, Michael Assistant Director \$113,306 \$74,624 \$3,097,037 Turner, Philip Deputy Police Chief \$113,306 \$74,624 \$2,984,948 Niblock, Elizabeth Director \$113,006 \$74,624 \$2,984,948 Niblock, Elizabeth Director \$113,001 \$74,881 \$2,984,948 Rowland, Steven Chief of Comman				Est. Annual	Est. Total
White, Robert Police Chief \$153,069 \$107,626 \$4,305,032 Buthod, Joseph Director \$162,360 \$107,157 \$4,286,293 Karem, David Executive Director \$119,990 \$79,193 \$3,167,736 Walczak, John Director \$119,099 \$79,193 \$3,147,673 Bolton, Mark Corrections Chief \$111,0637 \$77,640 \$3,105,617 Hesen, Ellen Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,105,617 Kimmel, Michael Assistant Director NOEEORpt \$117,312 \$77,426 \$3,009,037 Turner, Philip Deputy Police Chief \$113,386 \$74,624 \$2,984,948 Niblock, Elizabeth Director \$113,066 \$74,624 \$2,984,948 Naland, Steven Chief of Econ and Int'l Dypmt \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Econ Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Frederick	Employee Name	<u>JobTitle</u>	Annual_Rate	<u>Pension</u>	Pension Payout
Buthod, Joseph Director \$152,360 \$107,157 \$4,286,293 Karem, David Executive Director - \$4 \$159,955 \$105,108 \$4,204,337 Walczak, John Director \$119,990 \$79,133 \$3,167,736 Bolton, Mark Corrections Chief \$119,900 \$78,541 \$3,146,633 Hesen, Ellen Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,105,617 Summers, William Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,105,617 Kimmel, Michael Assistant Director NoEEORpt \$117,312 \$77,426 \$3,105,617 Turner, Philip Deputy Police Crief \$113,806 \$74,624 \$2,998,493 Miblock, Elizabeth Director \$113,006 \$74,624 \$2,998,493 Miblock, Elizabeth Director \$113,001 \$74,581 \$2,998,323 Rowland, Sadiqa Chief Floancial Officer \$113,001 \$74,581 \$2,998,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,993,232 Reynolds, Sa	Richmond, Neal	EMS Executive Director	\$168,051	\$110,914	\$4,436,546
Karem, David	White, Robert	Police Chief	\$163,069	\$107,626	\$4,305,032
Walczak, John Director \$119,990 \$79,193 \$3,167,736 Bolton, Mark Corrections Chief \$119,002 \$78,541 \$3,141,653 Hesen, Ellen Chief of Staff-Mayor's Office \$117,637 \$77,640 \$3,105,617 Summers, William Chief Administrative Officer \$117,637 \$77,640 \$3,105,617 Summers, William Chief Administrative Officer \$117,637 \$77,640 \$3,105,617 Turner, Philip Deputy Police Chief \$113,386 \$74,835 \$3,097,037 Turner, Philip Deputy Police Chief \$113,386 \$74,835 \$2,993,390 Traughber, Charles Director \$113,066 \$74,624 \$2,984,948 Niblock, Elizabeth Director \$113,066 \$74,624 \$2,984,948 Niblock, Elizabeth Director \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Econ and Int'l Dymm \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 \$2,983,232 \$12,847,517 \$12,843 \$74,476 \$2,989,498 Nibraba, Price Chief \$112,843 \$74,476 \$2,983,232 \$74,979 \$74,981 \$74,981 \$74,981 \$77,981	Buthod, Joseph	Director	\$162,360	\$107,157	\$4,286,293
Bolton, Mark	Karem, David	Executive Director - S4	\$159,255	\$105,108	\$4,204,337
Hessen, Ellen	Walczak, John	Director	\$119,990	\$79,193	\$3,167,736
Summers, William Chief Administrative Officer \$117,637 \$77,640 \$3,105,617 Kimmel, Michael Assistant Director NoEEORpt \$117,312 \$77,426 \$3,097,037 Turmer, Philip Deputy Police Chief \$113,386 \$74,624 \$2,993,390 Traughber, Charles Director \$113,006 \$74,624 \$2,984,948 Handmaker, Margaret Chief of Econ and Int'l Dypmt \$113,001 \$74,581 \$2,983,232 Rowland, Steven Chief if Gommunity Building \$113,001 \$74,581 \$2,983,232 Frederick, Gregory Fire Chief \$112,843 \$74,765 \$2,993,232 Frederick, Gregory Fire Chief \$112,843 \$74,476 \$2,990,045 Heatz, Michael Director \$110,347 \$72,829 \$2,913,150 Heatz, Michael Director \$100,477 \$72,829 \$2,913,150 Heavin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,864,210 Abramson, Jerry Mayor \$100,349 \$71,007 \$2,844,210 Abramson, Jerry	Bolton, Mark	Corrections Chief	\$119,002	\$78,541	\$3,141,653
Kimmel, Mitchael	Hesen, Ellen	Chief of Staff-Mayor's Office	\$117,637	\$77,640	\$3,105,617
Turner, Philip Deputy Police Chief \$113,366 \$74,835 \$2,993,390 Traughber, Charles Director \$113,066 \$74,624 \$2,984,948 Miblock, Elizabeth Director \$113,006 \$74,624 \$2,984,948 Handmaker, Margaret Chief of Econ and In'l Dypmt \$113,001 \$74,581 \$2,983,232 Rowland, Steven Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,993,232 Frederick, Gregory Fire Chief \$112,843 \$74,476 \$2,999,045 Heltz, Michael Director \$111,990 \$73,913 \$2,956,531 Fischer, Gregory Mayor \$110,347 \$72,829 \$2,913,150 Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,879,311 Norman, Michael Director \$100,849 \$71,605 \$2,864,210 Abramson, Jerry Mayor \$107,862 \$71,070 \$2,842,794 Pullen, Teddy Director <td>Summers, William</td> <td>Chief Administrative Officer</td> <td>\$117,637</td> <td>\$77,640</td> <td>\$3,105,617</td>	Summers, William	Chief Administrative Officer	\$117,637	\$77,640	\$3,105,617
Traughber, Charles	Kimmel, Michael	Assistant Director - NoEEORpt	\$117,312	\$77,426	\$3,097,037
Niblock, Elizabeth	Turner, Philip	Deputy Police Chief	\$113,386	\$74,835	\$2,993,390
Handmaker, Margaret Chief of Econ and Int'l Dvpmt \$113,001 \$74,581 \$2,983,232 Rowland, Steven Chief Financial Officer \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$111,990 \$73,913 \$2,956,531 Fischer, Gregory Mayor \$111,990 \$73,913 \$2,956,531 Fischer, Gregory Mayor \$110,347 \$72,829 \$2,913,150 Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,879,311 Norman, Michael Director \$108,493 \$71,605 \$2,284,210 Abramson, Jerry Mayor \$107,860 \$71,188 \$2,887,517 Carlton, Chad Director of Comm - Appt \$107,862 \$71,070 \$2,284,2794 Pullen, Teddy Director \$107,682 \$71,070 \$2,284,2794 Pullen, Teddy Director \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,955 \$2,747,796 Hornig, William Director \$104,083 \$68,955 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,570 \$68,354 \$2,732,901 \$0,078 \$10,001 \$67,320 \$2,692,816 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 McGovern, James Director \$101,308 \$66,883 \$2,753,213 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Sibson, Osburne Asst Police Chief - Lt Colonel \$103,750 \$66,001 \$2,640,032 Fleming, Lyn	Traughber, Charles	Director	\$113,066	\$74,624	\$2,984,948
Rowland, Steven Chief Financial Officer \$113,001 \$74,581 \$2,983,232 Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Frederick, Gregory Fire Chief \$111,843 \$74,476 \$2,979,045 Heitz, Michael Director \$111,990 \$73,913 \$2,956,531 Fischer, Gregory Mayor \$110,347 \$72,229 \$2,913,150 Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,933 \$2,2879,311 Norman, Michael Director \$108,493 \$71,605 \$2,284,210 Abramson, Jerry Mayor \$107,680 \$71,188 \$2,2847,17 Cariton, Chad Director of Comm - Appt \$107,682 \$71,070 \$2,284,2794 Pullen, Teddy Director \$107,682 \$71,070 \$2,284,2794 Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Foen, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major	Niblock, Elizabeth	Director	\$113,066	\$74,624	\$2,984,948
Reynolds, Sadiqa Chief of Community Building \$113,001 \$74,581 \$2,983,232 Frederick, Gregory Fire Chief \$112,843 \$74,476 \$2,979,045 Heitz, Michael Director \$111,9347 \$72,829 \$2,913,150 Fischer, Gregory Mayor \$110,347 \$72,829 \$2,913,150 Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,879,311 Norman, Michael Director \$108,493 \$71,605 \$2,864,210 Abramson, Jerry Mayor \$107,680 \$71,188 \$2,847,517 Carlton, Chad Director Gcomm - Appt \$107,682 \$71,070 \$2,842,794 Pullen, Teddy Director \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477	Handmaker, Margaret	Chief of Econ and Int'l Dvpmt	\$113,001	\$74,581	\$2,983,232
Frederick, Gregory Fire Chief \$112,843 \$74,476 \$2,979,045 Heltz, Michael Director \$111,990 \$73,913 \$2,956,531 Fischer, Gregory Mayor \$110,347 \$72,829 \$2,913,150 Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,879,311 Norman, Michael Director \$108,493 \$71,605 \$2,864,210 Abramson, Jerry Mayor \$107,680 \$71,188 \$2,847,517 Carlton, Chad Director of Comm - Appt \$107,682 \$71,070 \$2,842,794 Pullen, Teddy Director \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$6	Rowland, Steven	Chief Financial Officer	\$113,001	\$74,581	\$2,983,232
Heitz, Michael	Reynolds, Sadiqa	Chief of Community Building	\$113,001	\$74,581	\$2,983,232
Fischer, Gregory Mayor	Frederick, Gregory	Fire Chief	\$112,843	\$74,476	\$2,979,045
Heavrin, Mary Chief of Legal Counsel - IGA \$109,065 \$71,983 \$2,879,311 Norman, Michael Director \$108,493 \$571,605 \$2,864,210 Abramson, Jerry Mayor \$107,682 \$571,070 \$2,842,791 Carlton, Chad Director of Comm - Appt \$107,682 \$571,070 \$2,842,794 Pullen, Teddy Director \$107,682 \$571,070 \$2,842,794 Pullen, Teddy Director \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Vvette Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihilli, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kullkarni, Suhas Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director \$99,879 \$66,021 \$2,560,821 Fleming, Lynne Director of Labor Relations \$97,0	Heitz, Michael	Director	\$111,990	\$73,913	\$2,956,531
Norman, Michael Director \$108,493 \$71,605 \$2,864,210 Abramson, Jerry Mayor \$107,860 \$71,188 \$2,847,517 Carlton, Chad Director of Comm - Appt \$107,682 \$71,070 \$2,842,794 Pullen, Teddy Director \$107,682 \$71,070 \$2,842,794 Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,324 \$2,733,011 O'Brien, William Director Civil Division \$103,25<	Fischer, Gregory	Mayor	\$110,347	\$72,829	\$2,913,150
Abramson, Jerry Mayor \$107,860 \$71,188 \$2,847,517 Carlton, Chad Director of Comm - Appt \$107,682 \$71,070 \$2,842,794 Pullen, Teddy Director \$107,682 \$71,070 \$2,842,794 Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Vvette Deputy Police Chief \$103,750 \$68,554 \$2,742,168 Gentry, Vvette Deputy Police Chief \$103,750 \$68,554 \$2,742,168 Gentry, Vvette Deputy Police Chief \$103,750 <td>Heavrin, Mary</td> <td>Chief of Legal Counsel - IGA</td> <td>\$109,065</td> <td>\$71,983</td> <td>\$2,879,311</td>	Heavrin, Mary	Chief of Legal Counsel - IGA	\$109,065	\$71,983	\$2,879,311
Carlton, Chad Director of Comm - Appt \$107,682 \$71,070 \$2,842,794 Pullen, Teddy Director \$107,682 \$71,070 \$2,842,794 Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,596 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Vvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$	Norman, Michael	Director	\$108,493	\$71,605	\$2,864,210
Pullen, Teddy Director \$107,682 \$71,070 \$2,842,794 Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,855 \$2,747,796 Hornig, William Director \$103,870 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,525 \$68,475 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882	Abramson, Jerry	Mayor	\$107,860	\$71,188	\$2,847,517
Burbrink, Donald Police Major \$105,477 \$69,615 \$2,784,588 Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Matson, Kellie Director \$102,001	Carlton, Chad	Director of Comm - Appt	\$107,682	\$71,070	\$2,842,794
Fox, Mark Police Major \$105,477 \$69,615 \$2,784,588 Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,870 \$68,554 \$2,742,168 Gentry, Wette Deputy Police Chief \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,870 \$68,554 \$2,772,201 Ø'Brien, William Director \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,001 \$67,822 \$2,715,261 McGovern, James Special Assistant \$102,851	Pullen, Teddy	Director	\$107,682	\$71,070	\$2,842,794
Green, Steven Police Major \$105,477 \$69,615 \$2,784,588 Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,747,196 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director	Burbrink, Donald	Police Major	\$105,477	\$69,615	\$2,784,588
Kristofeck, William Police Major \$105,477 \$69,615 \$2,784,588 Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,475 \$2,732,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalizatio	Fox, Mark	Police Major	\$105,477	\$69,615	\$2,784,588
Richardson, Joseph Police Major \$105,477 \$69,615 \$2,784,588 Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gilbson, Osburne Ass Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director o	Green, Steven	Police Major	\$105,477	\$69,615	\$2,784,588
Wood, James Police Major \$105,477 \$69,615 \$2,784,588 Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 McGovern, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore <t< td=""><td>Kristofeck, William</td><td>Police Major</td><td>\$105,477</td><td>\$69,615</td><td>\$2,784,588</td></t<>	Kristofeck, William	Police Major	\$105,477	\$69,615	\$2,784,588
Robison, Vincent Deputy Police Chief \$104,083 \$68,695 \$2,747,796 Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theo	Richardson, Joseph	Police Major	\$105,477	\$69,615	\$2,784,588
Hornig, William Director \$103,870 \$68,554 \$2,742,168 Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,001 \$67,320 \$2,692,816 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James	Wood, James	Police Major	\$105,477	\$69,615	\$2,784,588
Gentry, Yvette Deputy Police Chief \$103,750 \$68,475 \$2,739,011 O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,832 \$65,757 \$2,630,285 M	Robison, Vincent	Deputy Police Chief	\$104,083	\$68,695	\$2,747,796
O'Brien, William Director Civil Division \$103,522 \$68,324 \$2,732,970 Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Cha	Hornig, William	Director	\$103,870	\$68,554	\$2,742,168
Byers, Rebecca Director \$102,851 \$67,882 \$2,715,261 McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,630,285 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller	Gentry, Yvette	Deputy Police Chief	\$103,750	\$68,475	\$2,739,011
McGovern, James Special Assistant \$102,851 \$67,882 \$2,715,261 Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,026 \$2,585,051 Miller, Mark Director of Policy \$97,001 \$64,021 \$2,560,821 <td< td=""><td>O'Brien, William</td><td>Director Civil Division</td><td>\$103,522</td><td>\$68,324</td><td>\$2,732,970</td></td<>	O'Brien, William	Director Civil Division	\$103,522	\$68,324	\$2,732,970
Watson, Kellie Director \$102,001 \$67,320 \$2,692,816 Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director \$96,902 \$63,955 \$2,558,213	Byers, Rebecca	Director	\$102,851	\$67,882	\$2,715,261
Mulvihill, Eamon Chief of Legal Counsel - IGA \$102,001 \$67,320 \$2,692,816 Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	McGovern, James	Special Assistant	\$102,851	\$67,882	\$2,715,261
Gritton, Michael Director \$101,707 \$67,126 \$2,685,060 Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,144 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Watson, Kellie	Director	\$102,001	\$67,320	\$2,692,816
Gibson, Osburne Asst Police Chief - Lt Colonel \$101,338 \$66,883 \$2,675,313 Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Mulvihill, Eamon	Chief of Legal Counsel - IGA	\$102,001	\$67,320	\$2,692,816
Kulkarni, Suhas Director of Globalization \$100,001 \$66,001 \$2,640,032 Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Gritton, Michael	Director	\$101,707	\$67,126	\$2,685,060
Smith, Theodore Director of Innovation \$100,001 \$66,001 \$2,640,032 Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Gibson, Osburne	Asst Police Chief - Lt Colonel	\$101,338	\$66,883	\$2,675,313
Fleming, Lynne Assistant Director \$99,879 \$65,920 \$2,636,806 Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Kulkarni, Suhas	Director of Globalization	\$100,001	\$66,001	\$2,640,032
Williams, Phyllis Assistant Director - NoEEORpt \$99,879 \$65,920 \$2,636,806 Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Smith, Theodore	Director of Innovation	\$100,001	\$66,001	\$2,640,032
Smith, James Police Major \$99,632 \$65,757 \$2,630,285 Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Fleming, Lynne	Assistant Director	\$99,879	\$65,920	\$2,636,806
Mucker, Charles Assistant Fire Chief Executive \$97,919 \$64,626 \$2,585,051 Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Williams, Phyllis	Assistant Director - NoEEORpt	\$99,879	\$65,920	\$2,636,806
Miller, Mark Director of Labor Relations \$97,001 \$64,021 \$2,560,821 Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Smith, James	Police Major	\$99,632	\$65,757	\$2,630,285
Peyton, Anthony Director of Policy \$97,001 \$64,021 \$2,560,821 Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Mucker, Charles	Assistant Fire Chief Executive	\$97,919	\$64,626	\$2,585,051
Sistrunk, Jane Director \$96,902 \$63,955 \$2,558,213 Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Miller, Mark	Director of Labor Relations	\$97,001	\$64,021	\$2,560,821
Howard, David Assistant Director \$96,899 \$63,954 \$2,558,144	Peyton, Anthony	Director of Policy	\$97,001	\$64,021	\$2,560,821
	Sistrunk, Jane	Director	\$96,902	\$63,955	\$2,558,213
Jones, Leon Police Major \$96,824 \$63,904 \$2,556,154	Howard, David	Assistant Director	\$96,899	\$63,954	\$2,558,144
	Jones, Leon	Police Major	\$96,824	\$63,904	\$2,556,154

Notes

- 1. Assumes retirement after 30 years.
- 2. Assumes retirement at age 52, life expectancy 32 years (IRS Form 590)
- 3. Assumes COLA of 2% per year (1.5% guaranteed plus .5 add-on).
- 4. Assumes last salary is avg. salary. = avg Wage = 45,000
- 5.Unemp Rate = 9.9%
- 6. Median Home value = 144,000