## Racine County Top 50 Government Salaries and Estimated Pensions

GALBRAITH, KAREN E HUMAN RESOURCES DIRECTOR 115,298 106,708 2,24 VANKAMPEN, KEVIN B FAMILY COURT COMMISSIONER 102,999 97,296 2,04 ANDERSON, JULIE A PLANNING & DEVELOP DIRECTOR 101,456 96,054 2,00 FLEMING, DAN R INVESTIGATOR 100,238 95,073 1,95 1,95 1,95 1,95 1,95 1,95 1,95 1,95	100
GALBRAITH,KAREN E HUMAN RESOURCES DIRECTOR 115,298 106,708 2,24 VANKAMPEN,KEVIN B FAMILY COURT COMMISSIONER 102,999 97,296 2,04 ANDERSON,JULE A PLANNING & DEVELOP DIRECTOR 101,456 96,054 2,00 FLEMING,DAN R INVESTIGATOR 100,238 95,073 1,96 1,96 1,96 1,96 1,96 1,96 1,96 1,96	t*
VANKAMPEN,KEVIN B ANDERSON,JULIE A PLANNING & DEVELOP DIRECTOR 101,456 96,054 2,03 PLEMINS,DAN R INVESTIGATOR 100,238 95,073 1,99 LEHMAN,JONATHAN F CORPORATION COUNSEL 98,821 93,933 1,97 DEBRABANDER,TERRY A INFORMATION SYSTEMS DIRECTOR 97,823 93,129 1,99 KMCREYNOLDS,WILLIAM L COUNTY EXECUTIVE 97,607 92,956 1,99 SWEET,THOMAS L LIEUTENANT 94,429 90,397 1,88 HANRAHAN,JOHN C CHIEF DEPUTY 92,535 88,873 1,88 LONDRE,BRIAN M LIEUTENANT 92,133 88,548 1,85 SERKETICH,JOHN P ASSISTANT CORP COUNSEL 91,447 87,996 1,84 PASTEUR,JULIE G DEPUTY FAMILY COURT COMMISSION 90,918 87,570 1,83 HALLIDAY, WILLIAM R SERGEANT 90,123 86,931 1,83 HALLIDAY, WILLIAM R SERGEANT 90,123 86,931 1,83 HALLIDAY, WILLIAM R SERGEANT 90,668 87,369 1,83 FORMOLO,JAMES A CAPTAIN 90,123 86,931 1,83 HILKIE,DANIEL J TECHNICAL SUPPORT MANAGER 90,123 86,930 1,83 JESKE,KARL J BUILDINIGS & FAC SUPERINTENDENT 89,580 86,493 1,83 PUTZ,MICHELLE A ADMINISTRATOR 89,251 86,228 1,83 BURKE,MARY R SWIIJ/CASE MGR III (55990) 88,197 85,283 1,75 LEGGETT,JEFFREY M ASSISTANT CORP COUNSEL 87,877 85,283 1,75 LIEUTENANT 80,028 84,439 1,77 MICHELLE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,877 85,123 1,78 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,877 85,123 1,78 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,877 85,123 1,78 RUDEBUSCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 RUDEBUSCH,ALICE A RUDEBUS	,159
VANKAMPEN,KEVIN B FAMILY COURT COMMISSIONER 102,999 97,296 2,04 ANDERSON,JULIE A PLANNING & DEVELOP DIRECTOR 101,456 96,054 2,01 FLEMINS, DAN R INVESTIGATOR 100,238 95,073 1,99 LEHMAN,JONATHAN F CORPORATION COUNSEL 98,821 93,933 1,97 DEBRABANDER,TERRY A INFORMATION SYSTEMS DIRECTOR 97,823 93,129 1,99 KMCREYNOLDS,WILLIAM L COUNTY EXECUTIVE 97,607 92,956 1,99 SWEET,THOMAS L LIEUTENANT 94,429 90,397 1,85 LENDRE,BIRIAN M LIEUTENANT 92,535 88,873 1,86 LONDRE,BIRIAN M LIEUTENANT 92,133 88,548 1,88 SERKETICH,JOHN P ASSISTANT CORP COUNSEL 91,447 87,996 1,84 OLIVER,ALICE Y WORKFORCE DEVELOP CTR MANAGER 91,322 87,896 1,84 PASTEUR,JULIE G DEPUTY FAMILY COURT COMMISSION 90,918 87,570 1,85 HALLIDAY, WILLIAM R SERGEANT 90,668 87,369 1,83 FORMOLO,JAMES A CAPTAIN 90,123 86,931 1,83 MILKIE,DANIEL J TECHNICAL SUPPORT MANAGER 90,123 86,930 1,83 PLESKE,KARL J BUILDINGS & FAC SUPERINTENDENT 89,580 86,493 1,83 PUTZ,MICHELLE A ADMINISTRATOR 89,427 86,370 1,83 SORR,MARY R SWIIJ/CASE MGR III (55990) 88,197 85,380 1,75 SLORD,BAISY REGISTERED NURSE 88,077 85,283 1,75 SLUBGESCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 SLUBGESCH,ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 SULDERGEN,HALLICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 SULDERGEN,PATRICIA E REGISTERED NURSE 84,614 82,996 1,73 SURGENS,PATRICIA E REGISTERED NURSE 84,614 82,995 1,74 SURGENS,PATRICIA E REGISTERED NURSE 84,614 82,996 1,73 SURGEN,PATRICIA E REGISTERED N	,878
FLEMING,DAN R	,216
FLEMING,DAN R	,127
DEBRABANDER,TERRY A         INFORMATION SYSTEMS DIRECTOR         97,823         93,129         1,95           MCREYNOLDS,WILLIAM L         COUNTY EXECUTIVE         97,607         92,956         1,99           SWEET,THOMAS L         LIEUTENANT         94,429         90,397         1,85           HANRAHAN,JOHN C         CHIEF DEPUTY         92,535         88,873         1,86           LONDRE,BRIAN M         LIEUTENANT         92,133         88,548         1,85           SERKETICH,JOHN P         ASSISTANT CORP COUNSEL         91,447         87,996         1,84           OLIVER, ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR, JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY, WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO,JAMES A         CAPTAIN         90,123         86,931         1,83           MICKIE, DANIEL J         TECCHIICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE, KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,81           PUTZ, MICHELLE A         ADMINISTRATOR         89,427         86,370	,542
DEBRABANDER,TERRY A         INFORMATION SYSTEMS DIRECTOR         97,823         93,129         1,95           MCREYNOLDS,WILLIAM L         COUNTY EXECUTIVE         97,607         92,956         1,99           SWEET,THOMAS L         LIEUTENANT         94,429         90,397         1,85           HANRAHAN,JOHN C         CHIEF DEPUTY         92,535         88,873         1,86           LONDRE,BRIAN M         LIEUTENANT         92,133         88,548         1,85           SERKETICH,JOHN P         ASSISTANT CORP COUNSEL         91,447         87,996         1,84           OLIVER, ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR, JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY, WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO,JAMES A         CAPTAIN         90,123         86,931         1,83           MICKIE, DANIEL J         TECCHIICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE, KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,81           PUTZ, MICHELLE A         ADMINISTRATOR         89,427         86,370	,590
MCREYNOLDS, WILLIAM L         COUNTY EXECUTIVE         97,607         92,956         1,95           SWEET, THOMAS L         LIEUTENANT         94,429         90,397         1,88           HANRAHAN, JOHN C         CHIEF DEPUTY         92,535         88,873         1,86           LONDRE, BRIAN M         LIEUTENANT         92,133         88,548         1,88           SERKETICH, JOHN P         ASSISTANT CORP COUNSEL         91,447         87,996         1,84           OLIVER, ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR, JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           FORMOLO, JAMES A         CAPTAIN         90,123         86,991         1,83           FORMOLO, JAMES A         CAPTAIN         90,123         86,931         1,83           MILKIE, DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE, KARL J         BUILDINGS & FAC SUPERINTENDENT         89,427         86,370         1,83           PUTZ, MICHELLE A         ADMINISTRATOR         89,427         86,370         1,83           JESKE, KARL J         BUILDINGS & FAC SUPERINTENDENT         89,251         86,228	,709
SWEET, THOMAS L         LIEUTENANT         94,429         90,397         1,85           HANRAHAN, JOHN C         CHIEF DEPUTY         92,535         88,873         1,86           LONDRE, BRIAN M         LIEUTENANT         92,133         88,548         1,85           SERKETICH, JOHN P         ASSISTANT CORP COUNSEL         91,447         87,996         1,84           OLIVER, ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR, JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY, WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO, JAMES A         CAPTAIN         90,123         86,931         1,83           MILKIE, DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE, KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,81           PUTZ, MICHELLE A         ADMINISTRATOR         89,427         86,370         1,81           ZORTMAN, ROBERT L         LIEUTENANT         89,251         86,228         1,83           BURKE, MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,7	,068
HANRAHAN, JOHN C   CHIEF DEPUTY   92,535   88,873   1,86     LONDRE, BRIAN M   LIEUTENANT   92,133   88,548   1,85     SERKETICH, JOHN P   ASSISTANT CORP COUNSEL   91,447   87,996   1,84     OLIVER, ALICE Y   WORKFORCE DEVELOP CTR MANAGER   91,322   87,896   1,84     PASTEUR, JULIE G   DEPUTY FAMILY COURT COMMISSION   90,918   87,570   1,85     HALLIDAY, WILLIAM R   SERGEANT   90,668   87,369   1,85     FORMOLO, JAMES A   CAPTAIN   90,123   86,931   1,85     MILKIE, DANIEL J   TECHNICAL SUPPORT MANAGER   90,123   86,931   1,85     MILKIE, DANIEL J   BUILDINGS & FAC SUPERINTENDENT   89,580   86,493   1,81     PUTZ, MICHELLE A   ADMINISTRATOR   89,427   86,370   1,81     ZORTMAN, ROBERT L   LIEUTENANT   89,251   86,228   1,81     BURKE, MARY R   SWIII/CASE MGR III (55990)   88,197   85,380   1,75     JACOB, DAISY   REGISTERED NURSE   88,077   85,283   1,75     RUDEBUSCH, ALICE A   JUDICIAL COURT COMMISSIONER   87,877   85,123   1,78     RUDEBUSCH, ALICE A   JUDICIAL COURT COMMISSIONER   87,028   84,439   1,77     LAMKE, THOMAS L   LIEUTENANT   86,590   84,087   1,76     WAGNER, III, MICHAEL P   SWIII/CASE MGR III   85,264   83,019   1,74     PROTT, DAVID A   PUBLIC WORKS DIRECTOR   85,184   82,955   1,74     GEHRAND, JR, CHARLES W   SERGEANT   84,467   82,378   1,75     GEHRAND, JR, CHARLES W   SERGEANT   84,467   82,378   1,75     GEHRAND, JR, CHARLES W   SERGEANT   83,680   81,744   1,75     BAUER, THOMAS C   SERGEANT   83,680   81,744   1,75     BAUER, THOMAS C   SERGEANT   83,420   81,534   1,75     COUGHLIN, DAVID A   SERGEANT   83,420   81,534   1,75     COUGHLIN, DAVID A   SERGEANT   83,248   81,397   1,76     WICK, KENDALL K   CHILD SUPPORT ATTORNEY   82,956   81,161   1,76     WICK, KENDALL K   CHILD SUPPORT ATTORNEY   82,956   81,161   1,76     COUGHLIN, DAVID A   SERGEANT   83,248   81,397   1,76     WICK, KENDALL K   CHILD SUPPORT ATTORNEY   82,956   81,161   1,76     WICK, KENDALL K   CHILD SUPPORT ATTORNEY   82,956   81,161   1,76     COUGHLIN, DAVID A   SERGEANT   83,248   81,397   1,76     WICK,	,336
LONDRE,BRIAN M         LIEUTENANT         92,133         88,548         1,85           SERKETICH,JOHN P         ASSISTANT CORP COUNSEL         91,447         87,996         1,84           OLIVER,ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,86           PASTEUR,JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY,WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO,JAMES A         CAPTAIN         90,123         86,931         1,83           MILKIE,DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,690         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,251         86,228         1,83           BURKE,MARY R         SWIII/CASE MGR III (55990)         8	,325
OLIVER,ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR,JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY,WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO,JAMES A         CAPTAIN         90,123         86,931         1,83           MILKIE,DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,81           PUTZ,MICHELLE A         ADMINISTRATOR         89,427         86,370         1,83           ZORTMAN,ROBERT L         LIEUTENANT         89,251         86,228         1,81           BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,75           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,75           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,028         84,439         1,77           LOBBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           VAGNER,JI,MICHAEL P         SWIII/CASE MGR III         85,264         83,019<	,517
OLIVER,ALICE Y         WORKFORCE DEVELOP CTR MANAGER         91,322         87,896         1,84           PASTEUR,JULIE G         DEPUTY FAMILY COURT COMMISSION         90,918         87,570         1,83           HALLIDAY,WILLIAM R         SERGEANT         90,668         87,369         1,83           FORMOLO,JAMES A         CAPTAIN         90,123         86,931         1,83           MILKIE,DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,83           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,81           PUTZ,MICHELLE A         ADMINISTRATOR         89,427         86,370         1,83           ZORTMAN,ROBERT L         LIEUTENANT         89,251         86,228         1,81           BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,75           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,75           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,028         84,439         1,77           LOBBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           VAGNER,JI,MICHAEL P         SWIII/CASE MGR III         85,264         83,019<	,923
PASTEUR, JULIE G DEPUTY FAMILY COURT COMMISSION 90,918 87,570 1,83 HALLIDAY, WILLIAM R SERGEANT 90,668 87,369 1,83 FORMOLO, JAMES A CAPTAIN 90,123 86,931 1,83 MIKKIE, DANIEL J TECHNICAL SUPPORT MANAGER 90,123 86,930 1,83 JESKE, KARL J BUILDINGS & FAC SUPERINTENDENT 89,580 86,493 1,83 ZORTMAN, ROBERT L LIEUTENANT 89,251 86,228 1,83 BURKE, MARY R SWIII/CASE MGR III (55990) 88,197 85,380 1,75 JACOB, DAISY REGISTERED NURSE 88,077 85,283 1,75 LEGGETT, JEFFREY M ASSISTANT CORP COUNSEL 87,877 85,123 1,78 RUDEBUSCH, ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 WAGNER, II, MICHAEL P SWIII/CASE MGR III 85,264 83,019 1,74 PROTT, DAVID A PUBLIC WORKS DIRECTOR 85,184 82,955 1,74 JURGENS, PATRICIA E REGISTERED NURSE 84,614 82,496 1,75 GEHRAND, JR, CHARLES W SERGEANT 84,667 82,378 1,77 WAGNIER, II, MICHAEL S W SERGEANT 83,680 81,744 1,77 BAUER, THOMAS C SERGEANT 83,420 81,534 1,77 COUGHLIN, DAVID A SERGEANT 83,420 81,534 1,77 BAUER, THOMAS C SERGEANT 83,420 81,534 1,77 BAUER, THOMAS C SERGEANT 83,420 81,534 1,77 COUGHLIN, DAVID A SERGEANT 83,420 81,534 1,77 BAUER, THOMAS C CHILD SUPPORT ATTORNEY 82,956 81,161 1,76	,821
HALLIDAY, WILLIAM R FORMOLO, JAMES A CAPTAIN 90,123 86,931 1,83 MILKIE, DANIEL J TECHNICAL SUPPORT MANAGER 90,123 86,930 1,83 JESKE, KARL J BUILDINGS & FAC SUPERINTENDENT 89,580 86,493 1,81 PUTZ, MICHELLE A ADMINISTRATOR 89,427 86,370 1,83 ZORTMAN, ROBERT L LIEUTENANT 89,251 86,228 1,83 BURKE, MARY R SWIII/CASE MGR III (55990) 88,197 85,380 1,75 LEGGETT, JEFFREY M ASSISTANT CORP COUNSEL RUDEBUSCH, ALICE A JUDICIAL COURT COMMISSIONER RAME, THOMAS L LIEUTENANT WAGNER, II, MICHAEL P SWIII/CASE MGR III 85,264 83,019 1,74 PROTT, DAVID A PUBLIC WORKS DIRECTOR 85,184 82,955 1,74 JURGENS, PATRICIA E REGISTERED NURSE 84,614 82,496 1,73 GEHRAND, JR, CHARLES W SERGEANT 83,884 81,908 1,74 CHRISTENSEN, KARL R SERGEANT 83,680 81,744 1,73 BAUER, THOMAS C SERGEANT 83,420 81,534 1,75 COUGHLIN, DAVID A SERGEANT 83,420 81,534 1,75 COUGHLIN, DAVID A SERGEANT 83,420 81,534 1,75 COUGHLIN, DAVID A SERGEANT 83,420 81,537 1,76 COUGHLIN, DAVID A SERGEANT 83,420 81,537 1,76 COUGHLIN, DAVID A SERGEANT 83,420 81,534 1,75 COUGHLIN, DAVID A SERGEANT 83,248 81,397 1,76 COUGHLIN, DAVID A SERGEANT 82,956 81,161 1,76 COUGHLIN, DAVID A SERGEANT 81,266 81,267 81,267 81,267 81,267 81,267 81,267 81,267 81,267 81,267 81,267 81,267 81,267	,979
FORMOLO, JAMES A CAPTAIN 90,123 86,931 1,82 MILKIE, DANIEL J TECHNICAL SUPPORT MANAGER 90,123 86,930 1,82 JESKE, KARL J BUILDINGS & FAC SUPERINTENDENT 89,580 86,493 1,83 PUTZ, MICHELLE A ADMINISTRATOR 89,427 86,370 1,83 ZORTMAN, ROBERT L LIEUTENANT 89,251 86,228 1,83 BURKE, MARY R SWIII/CASE MGR III (55990) 88,197 85,380 1,75 JACOB, DAISY REGISTERED NURSE 88,077 85,283 1,75 LEGGETT, JEFFREY M ASSISTANT CORP COUNSEL 87,877 85,123 1,78 RUDEBUSCH, ALICE A JUDICIAL COURT COMMISSIONER 87,028 84,439 1,77 LAMKE, THOMAS L LIEUTENANT 86,590 84,087 1,76 WAGNER, II, MICHAEL P SWIII/CASE MGR III 85,264 83,019 1,74 PROTT, DAVID A PUBLIC WORKS DIRECTOR 85,184 82,955 1,74 JURGENS, PATRICIA E REGISTERED NURSE 84,614 82,496 1,73 GEHRAND, JR, CHARLES W SERGEANT 84,467 82,378 1,75 WAGRING, DOUGLAS M CAPTAIN 83,884 81,908 1,75 CHRISTENSEN, KARL R SERGEANT 83,680 81,744 1,75 BAUER, THOMAS C SERGEANT 83,420 81,534 1,75 COUGHLIN, DAVID A SERGEANT 83,248 81,397 1,70 WICK, KENDALL K CHILD SUPPORT ATTORNEY 82,956 81,161 1,70	,751
MILKIE,DANIEL J         TECHNICAL SUPPORT MANAGER         90,123         86,930         1,82           JESKE,KARL J         BUILDINGS & FAC SUPERINTENDENT         89,580         86,493         1,83           PUTZ,MICHELLE A         ADMINISTRATOR         89,427         86,370         1,83           ZORTMAN,ROBERT L         LIEUTENANT         89,251         86,228         1,83           BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,75           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,75           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,877         85,123         1,76           RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           RUMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,184         82,955         1,74           PROTT, DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           GEHRAND,JR,CHARLES W         SERGEANT         84,614         82,378	
BUILDINGS & FAC SUPERINTENDENT   89,580   86,493   1,837	
PUTZ,MICHELLE A         ADMINISTRATOR         89,427         86,370         1,83           ZORTMAN,ROBERT L         LIEUTENANT         89,251         86,228         1,83           BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,79           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,79           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,877         85,123         1,78           RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           LAMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         83,884         81,908         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73	
ZORTMAN,ROBERT L         LIEUTENANT         89,251         86,228         1,83           BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,75           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,75           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,877         85,123         1,78           RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           LAMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73	,775
BURKE,MARY R         SWIII/CASE MGR III (55990)         88,197         85,380         1,79           JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,79           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,877         85,123         1,78           RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           LAMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,76 <t< td=""><td>,798</td></t<>	,798
JACOB,DAISY         REGISTERED NURSE         88,077         85,283         1,75           LEGGETT,JEFFREY M         ASSISTANT CORP COUNSEL         87,877         85,123         1,78           RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,75           LAMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,76           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,76	,988
LEGGETT, JEFFREY M       ASSISTANT CORP COUNSEL       87,877       85,123       1,78         RUDEBUSCH, ALICE A       JUDICIAL COURT COMMISSIONER       87,028       84,439       1,77         LAMKE, THOMAS L       LIEUTENANT       86,590       84,087       1,76         WAGNER, II, MICHAEL P       SWIII/CASE MGR III       85,264       83,019       1,74         PROTT, DAVID A       PUBLIC WORKS DIRECTOR       85,184       82,955       1,74         JURGENS, PATRICIA E       REGISTERED NURSE       84,614       82,496       1,73         GEHRAND, JR, CHARLES W       SERGEANT       84,467       82,378       1,73         WEARING, DOUGLAS M       CAPTAIN       83,884       81,908       1,73         CHRISTENSEN, KARL R       SERGEANT       83,680       81,744       1,73         BAUER, THOMAS C       SERGEANT       83,420       81,534       1,73         COUGHLIN, DAVID A       SERGEANT       83,248       81,397       1,70         WICK, KENDALL K       CHILD SUPPORT ATTORNEY       82,956       81,161       1,70	,949
RUDEBUSCH,ALICE A         JUDICIAL COURT COMMISSIONER         87,028         84,439         1,77           LAMKE,THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,70           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,581
LAMKE, THOMAS L         LIEUTENANT         86,590         84,087         1,76           WAGNER, II, MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT, DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS, PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND, JR, CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING, DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN, KARL R         SERGEANT         83,680         81,744         1,73           BAUER, THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN, DAVID A         SERGEANT         83,248         81,397         1,70           WICK, KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,225
WAGNER,II,MICHAEL P         SWIII/CASE MGR III         85,264         83,019         1,74           PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,76           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,76	,825
PROTT,DAVID A         PUBLIC WORKS DIRECTOR         85,184         82,955         1,74           JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,70           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,406
JURGENS,PATRICIA E         REGISTERED NURSE         84,614         82,496         1,73           GEHRAND,JR,CHARLES W         SERGEANT         84,467         82,378         1,73           WEARING,DOUGLAS M         CAPTAIN         83,884         81,908         1,73           CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,70           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,056
GEHRAND, JR, CHARLES W         SERGEANT         84,467         82,378         1,72           WEARING, DOUGLAS M         CAPTAIN         83,884         81,908         1,72           CHRISTENSEN, KARL R         SERGEANT         83,680         81,744         1,73           BAUER, THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN, DAVID A         SERGEANT         83,248         81,397         1,70           WICK, KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,414
WEARING, DOUGLAS M         CAPTAIN         83,884         81,908         1,72           CHRISTENSEN, KARL R         SERGEANT         83,680         81,744         1,71           BAUER, THOMAS C         SERGEANT         83,420         81,534         1,71           COUGHLIN, DAVID A         SERGEANT         83,248         81,397         1,70           WICK, KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,939
CHRISTENSEN,KARL R         SERGEANT         83,680         81,744         1,73           BAUER,THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN,DAVID A         SERGEANT         83,248         81,397         1,70           WICK,KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,075
BAUER, THOMAS C         SERGEANT         83,420         81,534         1,73           COUGHLIN, DAVID A         SERGEANT         83,248         81,397         1,70           WICK, KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,630
COUGHLIN, DAVID A         SERGEANT         83,248         81,397         1,70           WICK, KENDALL K         CHILD SUPPORT ATTORNEY         82,956         81,161         1,70	,222
WICK, KENDALL K CHILD SUPPORT ATTORNEY 82,956 81,161 1,70	,329
	,380
BASLEY, DENNIS L SERGEANT 82,870 81,092 1,70	,939
ZIMMERMANN, BRIAN W SERGEANT 82,600 80,875 1,69	,376
MUNDIGLER, DAVID L CODE ADMINISTRATION MANAGER 82,000 80,391 1,68	,218
	,753
	,509
	,216
DELAGRAVE, JONATHAN J HUMAN SERVICES DIRECTOR 80,909 79,513 1,66	,779
CARLSON, ROBERT D SHERIFF 80,813 79,436 1,66	,166
	,934
	,934
WENDLING, DAVID M MGR-PROJECT MANAGER 80,800 79,425 1,66	,934
######################################	,558
	,336
	,742
	,742
- BERTHER BURNER -	,363

<sup>\*</sup>Total Pension Payout uses IRS Life Expectancy Tables at age 65 (21 years).

## Pension Estimate Assumptions:

<sup>1.</sup> Assumes employee retires in 1 year and this salary would be 2nd to last salary.

<sup>2.</sup> Assumes employee works 41 years or more and retires at age 65 and pension = 70%

<sup>3.</sup> Plus Social Security assuming 4% annual salary increases over last 35 years.

<sup>4. &</sup>quot;Total Pension Payout" uses IRS life expectancy tables at age 65 = 21 years.