

**Shawano Government Schools  
Top 50 Salaries and \*Estimated Pensions**

Last Name	First Name	School Name	Total Salary 2012/2013	Total Fringe Benefits	*Total Compensation	*Estimated Annual Pension & Social Security	**Estimated Lifetime Pension Payout (Includes SS)	2010 Salary	Salary Increase Since Prior Study (2010)
Carlson	Todd	Shawano Sch Dist	\$135,294	\$38,164	\$173,458	\$123,662	\$2,596,895	\$127,992	5.7%
Cumberland	Gary	Shawano Sch Dist	\$110,897	\$34,538	\$145,435	\$104,022	\$2,184,464	\$104,912	5.7%
Moesch	Gail	Shawano Sch Dist	\$100,819	\$22,514	\$123,333	\$95,909	\$2,014,095	\$95,378	5.7%
Miller	Steven	Shawano Sch Dist	\$100,053	\$32,432	\$132,485	\$95,293	\$2,001,146		NA
Zwirschitz	Scott	Shawano High	\$98,000	\$32,620	\$130,620	\$93,640	\$1,966,440	\$78,933	24.2%
Labby	Daniel	Shawano Community Middle	\$95,604	\$31,771	\$127,375	\$91,711	\$1,925,936	\$90,444	5.7%
Smits	Lori	Shawano Community Middle	\$90,000	\$31,431	\$121,431	\$87,200	\$1,831,200	\$68,192	32.0%
Edwards	Troy	LEADS Primary Charter Schoo	\$89,826	\$31,406	\$121,232	\$87,060	\$1,828,259	\$84,978	5.7%
Smith	Karen	Brener Elementary	\$86,500	\$30,911	\$117,411	\$84,383	\$1,772,033	\$81,831	5.7%
Linssen	Steven	Shawano High	\$70,000	\$28,459	\$98,459	\$71,100	\$1,493,100	\$42,518	64.6%
Swartz	Kelley	LEADS Primary Charter Schoo	\$70,000	\$28,459	\$98,459	\$71,100	\$1,493,100		NA
Everson	Daniel	Hillcrest Primary School	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$58,645	1.6%
Grams	Mart	Shawano High	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$55,507	7.3%
Hass	William	Shawano High	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$63,351	-6.0%
Houston	Lamont	Hillcrest Primary School	\$59,560	\$26,783	\$86,343	\$62,696	\$1,316,612	\$62,224	-4.3%
Lawrenz	Jodi	Brener Elementary	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$58,644	1.6%
Moeller	Kathy	Hillcrest Primary School	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612		NA
Phillips	Sandra	Shawano High	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$58,144	2.4%
Slezewski	Sally	Hillcrest Primary School	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$58,645	1.6%
Wichlacz	Diana	Hillcrest Primary School	\$59,560	\$26,780	\$86,340	\$62,696	\$1,316,612	\$57,075	4.4%
Smurawa	Colleen	Hillcrest Primary School	\$59,559	\$26,784	\$86,343	\$62,695	\$1,316,595	\$58,645	1.6%
Going	Kristin	Hillcrest Primary School	\$59,060	\$26,708	\$85,768	\$62,293	\$1,308,159	\$57,145	3.4%
Stoss	Carrie	Hillcrest Primary School	\$59,060	\$26,708	\$85,768	\$62,293	\$1,308,159	\$57,145	3.4%
Springborn	Trisha	Hillcrest Primary School	\$58,060	\$26,565	\$84,625	\$61,488	\$1,291,254	\$53,960	7.6%
Webster	Faith	Shawano Community Middle	\$58,060	\$26,562	\$84,622	\$61,488	\$1,291,254	\$56,237	3.2%
Tetting	Kristine	Hillcrest Primary School	\$57,464	\$26,473	\$83,937	\$61,009	\$1,281,179	\$55,575	3.4%
Gueths	Jacqueline	Brener Elementary	\$56,787	\$26,373	\$83,160	\$60,464	\$1,269,734	\$54,514	4.2%
Hoffman	Susan	Hillcrest Primary School	\$56,787	\$26,373	\$83,160	\$60,464	\$1,269,734	\$43,144	31.6%
Bartholomew	Kris	Brener Elementary	\$56,464	\$26,327	\$82,791	\$60,204	\$1,264,274	\$53,960	4.6%
Bartz	Beth	Shawano Community Middle	\$56,464	\$26,327	\$82,791	\$60,204	\$1,264,274	\$53,960	4.6%
Beck	Anne	Shawano Community Middle	\$56,464	\$26,327	\$82,791	\$60,204	\$1,264,274	\$59,166	-4.6%
Braun	Karen	Brener Elementary	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,007	2.5%
Machmueller	Kim	Hillcrest Primary School	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,507	1.6%
Miller	Melanie	Brener Elementary	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,507	1.6%
Myers	John	Shawano High	\$56,372	\$8,258	\$64,630	\$60,129	\$1,262,719	\$55,507	1.6%
Myers	Linda	Shawano High	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,507	1.6%
Tierney	John	Shawano Community Middle	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,507	1.6%
Waldburger	Vanessa	Shawano Community Middle	\$56,372	\$26,314	\$82,686	\$60,129	\$1,262,719	\$55,507	1.6%
Stuewer	David	Shawano High	\$55,872	\$26,239	\$82,111	\$59,727	\$1,254,266	\$54,007	3.5%
Hilgenberg	Bonnie	Hillcrest Primary School	\$55,387	\$26,169	\$81,556	\$59,337	\$1,246,067	\$53,134	4.2%
Kent	Jonathan	Shawano Community Middle	\$55,387	\$26,169	\$81,556	\$59,337	\$1,246,067	\$53,134	4.2%
Ameson	Desiree	Shawano High	\$54,872	\$26,092	\$80,964	\$58,922	\$1,237,361	\$52,789	3.9%
Johnson	Brian	Shawano High	\$54,872	\$8,037	\$62,909	\$58,922	\$1,237,361	\$52,788	3.9%
Kent	Christopher	Shawano High	\$54,872	\$26,092	\$80,964	\$58,922	\$1,237,361	\$57,318	-4.3%
Martin	Larai	Shawano High	\$54,872	\$15,359	\$70,231	\$58,922	\$1,237,361	\$52,789	3.9%
Leeman	Patricia	Brener Elementary	\$54,824	\$26,085	\$80,909	\$58,883	\$1,236,550	\$52,517	4.4%
Preston	Karen	Brener Elementary	\$54,824	\$8,030	\$62,854	\$58,883	\$1,236,550	\$53,646	2.2%
Flunker	Karen	Hillcrest Primary School	\$54,780	\$26,079	\$80,859	\$58,848	\$1,235,806	\$53,940	1.6%
Kuhn	Susan	Shawano High	\$54,780	\$26,079	\$80,859	\$58,848	\$1,235,806	\$53,940	1.6%
Hintz	Ellen	Hillcrest Primary School	\$53,995	\$25,963	\$79,958	\$58,216	\$1,222,535	\$50,441	7.0%

\*Total Compensation provided by government through FOIA request. Totals may include payments that are ineligible for pension calculation.

\*\*Annual Pension Estimate Assumptions:

1. Assumes employee retires one year from now and this salary would be the second to last salary.
2. Assumes 41 or more years of employment, retirement age is 65, and pension is 70%
3. Plus Social Security assuming 4% salary increases over last 35 years.

\*\*\*Lifetime Pension Estimate uses IRS Life Expectancy Table (Form 590) at age 65 = 21 years

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