

TUESDAY NOVEMBER 3, 2015



Shawano government bureaucrats are holding a special election for this huge property tax increase referendum because they know voter turnout is low and they can flood the polls with union members who are ordered to show up and vote to raise your property taxes.

- ★ Over 63% of the total operating budget goes to pay salaries, pensions and benefits.
- ★ The average individual income for Shawano County is \$23,500.
- ★ We already have \$29,367,294 of debt from past school construction, including the interest on that debt.
- ★ Government School Bureaucrats have already increased the property tax levy by \$140,000!
- ★ Government teachers and staff are getting another 2% wage increase!

See the other side of this flyer for the top taxpayer-funded salaries and estimated pensions in Shawano County.

Government School Bureaucrats are understating the property tax increase by not including the \$4.8 million in interest! The total property tax increase includes \$9.2 million for the bond principal and \$4.8 million in interest for a total property tax increase of \$14 million!

Polls open 7am to 8pm Tuesday, November 3, 2015.



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SHAWANO GOVERNMENT SCHOOLS

TOP SALARIES AND *ESTIMATED PENSIONS

LAST NAME	FIRST NAME	TOTAL SALARY 2014/2015	TOTAL FRINGE BENEFITS	TOTAL COMPENSATION	*ESTIMATED ANNUAL PENSION & SOCIAL SECURITY	**ESTIMATED LIFETIME PENSION PAYOUT (INCLUDES SS)	2010 SALARY	SALARY INCREASE SINCE PRIOR STUDY (2013)
Cumberland	Gary	\$136,000	\$36,135	\$172,135	\$124,230	\$2,608,830	\$110,897	22.6%
Fischer	Louise	\$106,565	\$33,712	\$140,277	\$100,535	\$2,111,231		
Zwirschitz	Scott	\$101,460	\$32,959	\$134,419	\$96,425	\$2,024,931	\$98,000	3.5%
Edwards	Troy	\$92,536	\$31,668	\$124,204	\$89,241	\$1,874,071	\$89,826	3.0%
Smits	Lori	\$92,395	\$31,647	\$124,042	\$89,128	\$1,871,687	\$90,000	2.7%
Smith	Karen	\$89,209	\$31,201	\$120,410	\$86,563	\$1,817,828	\$86,500	3.1%
Kramer	Mary	\$88,000		\$88,000	\$85,590	\$1,797,390		
Watson	Rodrick	\$70,000		\$70,000	\$71,100	\$1,493,100		
Russ	Stuart	\$68,811		\$68,811	\$70,143	\$1,473,000		
Houston	Lamont	\$61,902	\$27,232	\$89,134	\$64,581	\$1,356,203	\$59,560	3.9%
Smurawa	Colleen	\$61,902	\$27,232	\$89,134	\$64,581	\$1,356,203	\$59,559	3.9%
Everson	Daniel	\$61,702	\$27,205	\$88,907	\$64,420	\$1,352,822	\$59,560	3.6%
Hass	William	\$61,702	\$26,726	\$88,428	\$64,420	\$1,352,822	\$59,560	3.6%
Moeller	Kathy	\$61,702	\$27,202	\$88,904	\$64,420	\$1,352,822	\$59,560	3.6%
Slezewski	Sally	\$61,702	\$27,203	\$88,905	\$64,420	\$1,352,822	\$59,560	3.6%
Wichlacz	Diana	\$61,702	\$27,202	\$88,904	\$64,420	\$1,352,822	\$59,560	3.6%
Grams	Mart	\$61,701	\$27,200	\$88,901	\$64,419	\$1,352,805	\$59,560	3.6%
Phillips	Sandra	\$61,701	\$27,200	\$88,901	\$64,419	\$1,352,805	\$59,560	3.6%
Going	Kristin	\$61,202	\$27,130	\$88,332	\$64,018	\$1,344,370	\$59,060	3.6%

*Annual Pension Estimate Assumptions:

1. Assumes employee retires one year from now and this salary would be the second to last salary.
2. Assumes 41 or more years of employment, retirement age is 65, and pension is 70%
3. Plus Social Security assuming 4% salary increases over last 35 years.

**Lifetime Pension Estimate uses IRS Life Expectancy Table (Form 590) at age 65 = 21 years

